

STATED MEETING OF THE PRESBYTERY OF GREATER ATLANTA
November 12, 2019
Eastminster Presbyterian Church, Stone Mountain, GA

A WORD FROM OUR EXECUTIVE PRESBYTER, REV. AISHA BROOKS-LYTLE

Flourish: Purpose

⁸For by grace you have been saved through faith, and this is not your own doing; it is the gift of God—⁹not the result of works, so that no one may boast. ¹⁰For we are what he has made us, created in Christ Jesus for good works, which God prepared beforehand to be our way of life. – Ephesians 2:8-10

We have come to our fourth and final “P” in our year-long dialogue around what it means to *flourish* as the people of God through a life of prayer, passion, priesthood, and purpose. The word “**purpose**” stands apart in a world that wants to know how you will leave your mark in society and make a nice bit of money while making it all happen. Purpose leads us to think of our own lives and how our lives fit into God’s beautiful, grand, and mysterious plan for us and for the world. Purpose reminds us that as we attempt to plot and plan our next moves, it is the divine mind of God who orders our steps and takes us on a journey to discover all that God calls us to do with our time on the earth.

When we think of what it means to “*flourish*” through our **purpose**, we must remember a few things. We must remember that we were formed and fashioned by our God who loves us and cares for us. We must remember that through faith in Christ our Savior, we have been called and are being cultivated to fulfill both our individual and collective mission and purpose. We must remember that the Spirit walks with us, speaks to us, and nudges us as we discover how God will bring together our gifts to connect with the deepest needs in the world.

Fulfilling our purpose in Christ is not about success. It is not about failure. It is not about being perfect. It is not about being the best. It is not about having the greatest ministry idea that will allow your church to take a sabbatical from paying the bills and allow your minister to retire early. ***Purpose is watching God’s plan unfold before our eyes and seeing how our gifts, challenges, experiences, and mistakes will become God’s handiwork that leads people to live into the salvific hope and healing we have in Christ Jesus.***

As we gather for our final meeting of the year, I am deeply grateful for each of you and for our shared **purpose** together to grow deeper in our faith, to demonstrate the mercy of God to all in our care, and to speak words of truth, justice, wisdom, and freedom. It is my prayer that we will practice radical gratitude, reminding one another that we have been called to live and serve according to God’s purpose for us, as individuals, and as one holy, catholic, and apostolic church. I am so thankful for this wild and wondrous calling we share together. May we find joy in who we are in Christ and in all the places we are called to be witnesses in the world.

-ABL

#flourish

#purpose

#createdforgoodworks

INTRODUCTORY BUSINESS

The meeting was opened with prayer by Moderator **Mardee Rightmyer** at 9:06. Stated Clerk, **Donna Wells** declared a quorum to be present.

Host pastor **Caleb Clarke** brought greetings to the body.

The Moderator invited first time commissioners to stand and be welcomed.

WORSHIP

Ted Smith preached a sermon on Colossians 1:15-29. The passage, he proclaimed is about ministry and affliction. Jesus Christ is the image for whom all things are in, through and for...the first born of all creation. The Gospel is Jesus Christ. God reconciles all creation to God's self but that reconciliation is costly. God decides to bear the cost in the afflictions of Jesus. We who are called, are called to to join in this ministry which will lead to affliction.

The offering received totaled \$2,242.74 plus online giving. The offering will go to Presbyterian Disaster Assistance, earmarked for hurricane relief.

Following the break, we had an **open mic time** where commissioners were invited to share thoughts about how their church or ministry context was doing something "purposeful" for mission. Many ideas were shared: Special Olympics Equestrian Program from Calvin Center, feeding dinner on Wednesday evenings (at no cost) to community members, backpack programs to feed children on the weekends, hosting a "Fall" Awareness program by the Center for Health, and many more.

COMMUNICATIONS

For Information:

1. *Deadlines for General Assembly Overture submission including concurrences of overtures from other presbyteries:*
 - The deadline for submission of overtures to GA that amend or interpret the Constitution is **February 21, 2020.**
 - The deadline for submission of overtures to GA that have financial implications is **April 21, 2020.**
 - All over overtures have a deadline of **May 6, 2020**

Our first two presbytery meetings of 2020 are February 8, 2020 and May 9, 2020. This means for any session wishing to submit **ANY** overture to GA, that overture will need to come to us by the February 8, 2020 Presbytery meeting. Our May 9 meeting will be too late.

For any session wishing to submit an overture or concur with an overture, must first submit to our Bills and Overtures Committee before getting to the floor of Presbytery. Please see the timetable below.

- Submit to the Stated Clerk by **January 3, 2020 for the Bills and Overtures meeting on January 6. Presbytery will consider at its February 8, 2020 meeting.**
2. The stated clerk has received two allegations against two of its minister members. Per the Book of Order, an Investigating Committee has been appointed and shall be known as Disciplinary Cases 19-02 and 19-03.

Admit to Record:

1. That the following people served on the commission to install **Erin Morgan** on August 18, 2019 as the pastor of First Presbyterian Church in Monroe.
 - a. Rev. Betsy Sweetenburg, Trinity Presbyterian Church in Atlanta
 - b. Rev. Carrie Barnes, Buford Presbyterian Church
 - c. Rev. Aisha Brooks-Lytle, Executive Presbytery

- d. Elder Raymond Johnson, Westminster Presbyterian Church
 - e. Elder Tim Hince, First Presbyterian Church in Monroe
 - f. Elder Elizabeth Hester, First Presbyterian Church in Monroe
 - g. Elder Jim Haralson, First Presbyterian Church in Monroe
 - h. Rev. Joseph Gaston, Foothills Presbytery, Guest of the Commission
2. That the minutes to install **Erin Morgan** on August 18, 2019 as pastor of First Presbyterian Church in Monroe be admitted to the record.
 3. That the following people served on the commission to install **Barrett Abernethy** on August 25, 2019 as pastor of Mt. Vernon Presbyterian Church.
 - a. Rev. Jennie Sankey, Pleasant Hill Presbyterian Church
 - b. Rev. Susan Haynes, interim of Mt. Vernon Presbyterian Church
 - c. Rev. Mary Jane Cornell, Honorably Retired
 - d. Elder Gary Cornell, Central Presbyterian Church
 - e. Elder John Dodds, Fayette Presbyterian Church
 - f. Rev. Dr. Ted Wardlaw, Grace Presbytery, Guest of the Commission
 4. That the minutes to install **Barrett Abernethy** on August 25, 2019 as pastor of Mr. Vernon Presbyterian Church be admitted to the record.
 5. That the following people served on the commission to install **Dana Waters V** as pastor of McDonough Presbyterian Church on November 17, 2019.
 - a. Rev. Dr. Martha Moore-Keish, Columbia Theological Seminary
 - b. Rev. Steven Barnes, First Presbyterian Church, Covington
 - c. Elder David York, Central Presbyterian Church
 - d. Elder Debbie Durden, Philadelphia Presbyterian Church
 - e. Elder Eddy Smith, McDonough Presbyterian Church
 - f. Rev. Dr. G. Dana Waters III, Guest of the Commission, Sheppards & Lapsley Presbytery

For Recommendation:

That the following items be included in the omnibus motion:

- Approval of the docket
- Approval of the minutes of the August 17, 2019 Stated Meeting
- Approval of the minutes of the October 24, 2019 Called Meeting
- Admit to record items in the Communications report
- Admit to record items in Committee on Ministry Report
- Admit to record items in the Committee on Preparation for Ministry Report
- Admit to record items in the Operations Report
- The Calvin Center Report
- The recommendation item from Council on those nominated to serve on the Nominating Committee

Nominations were asked from the floor. There were no extractions to the motion. The motion was *approved by voice vote*.

EXAMINATIONS COMMISSION

For Recommendation:

The following people were examined by the Commission in the areas of polity, worship/sacraments, theology and bible and are recommended to the Presbytery for reception:

- **Rachael Breyer** (candidate of Greater Atlanta Presbytery) has been called as a hospital resident at Emory Healthcare. Date of validation: September 19, 2019. Date of reception: upon ordination
- **Carlton Johnson** (candidate of Greater Atlanta Presbytery) has received a call in the Presbyterian Mission Agency as an Associate for Vital Congregations. Date of validation: October 17, 2019. Date of reception: upon ordination.
- **Jacob Myers** (Baptist) has been called as an Assistant Professor of Homiletics at Columbia Theological Seminary. Rev. Myers has passed all 5 standard ordination exams. Effective date: November 12, 2019.
- **Erin Noh** (candidate of Greater Atlanta Presbytery) has received a call as a Contract Call Associate at Alpharetta. Effective date: upon ordination
- **Keith Thompson** (candidate of Greater Atlanta Presbytery) has been called as an Associate Pastor of First Presbyterian Church in Atlanta. Effective date: upon ordination.

That the following person was examined by a joint examinations group of members from ECKAM and the Commission; and is recommended for reception to the PCUSA and the presbytery. This requires a 2/3 vote of Presbytery. (G-2.0505(a)(2))

- **Jung Hoon Son** (Presbyterian Church of Korea) has been called as the Head of Staff of Korean Community Presbyterian Church. Effective date: upon the granting of his R-1 Visa.

The following person was examined by ECKAM and is recommended as a temporary member of Presbytery. This status entitles Rev. Park the rights and privileges of membership only while serving the Good News Garden Church. Upon leaving Good News Garden church, his membership defaults to his denominational membership.

- **Kiseok Park** (Assembly of God) has been called as the Contract Call Pastor of Good News Garden Presbyterian Church. Effective date: November 12, 2019. (G-2.0507)

The following paper work was examined by the Commission per our policy regarding the reception of Honorably Retired ministers. They are recommended for reception.

- **Thomas Farmer** (East Tennessee Presbytery)
- **Catherine Taylor** (Peaks Presbytery)

All the above people were presented to the presbytery and voted on individually. All the above individuals were *approved by voice vote*.

Jung Hoon Son and Kiseok Park each received 2/3 vote for reception per the Book of Order requirements. Moderator Rightmyer asked Jacob Myers, Jung Hoon Son and Kiseok Park the Constitutional questions.

SELF CARE

For Information

Committee on Ministry voted to try a new thing regarding our Boundaries Training for our clergy. We would like to try to offer once a year, a segment during the Presbytery meeting on one of the topics that we cover in our Boundaries Training. In this way, elders will also get a feel for what we mean by good boundaries in pastoral ministry. Today is our first segment, topic being: Self Care. We are delighted that **Jane Hubbard** our Pastor to Pastor Coordinator will conduct this time together.

In Jane's presentation, she highlighted that Self Care is also about Soul Care...pacing oneself, learning to delegate, taking a pause, keeping Sabbath. She highlighted that many of us make "excuses" and encouraged us to take time and reflect on those excuses.

The Pastor to Pastor Team will be posting helps on the website and suggestions so that folks can make use of these resources.

Please refer to Addendums in the back of this handbook for resources and further information.

NOMINATING

For Recommendation: (all names in **bold** are those that are being nominated)

Moderator of the Presbytery

Past Moderators

2010	Dudley Rose	TE
2011	Ramona Lavender	RE
2012	Dana Hughes	TE
2013	John Fountain	RE
2014	Rob Sparks	TE
2015	Mary Martin	RE
2016	Ken Whitehurst	RE
2017	Jihyun Oh	TE
2018	Rick Neale	TE
2019	Mardee Rightmyer	RE
2020	Destiny Williams	RE
2021	Russ Weekley	TE

Russ Weekley is an Ordained Minister of Word and Sacrament in the PCUSA as well as a Certified Christian Educator. Originally from Marietta Ga, Russ served three congregations in Holston Presbytery before returning to Georgia as the Pastor for Good Shepherd Presbyterian Church. He is currently serving as the Chairman of the Board for Calvin Center and a Member of the PGA Council. Russ is a graduate of Presbyterian College (B.A.), Union Theological Seminary -Richmond (M.Div.), and Columbia Theological Seminary (D. Min.). He and his wife Carolyn have three daughters, Morgan, Amanda, and Hannah.

Committee on Ministry

Class of 2020

1.	Steve Cashwell	(2015)	RE	Saint Luke's
2.	Ruth Marston	(2017)	RE	Trinity Atlanta
3.	Stephanie Pearson Robinson	(2018)	RE	First Afrikan
4.	Beverly Ostrowski	(2019)	TE	Rock Spring
5.	Katie Ricks	(2019)	TE	Validated
6.	Brenda Ward	(2019)	RE	New Life

Class of 2021

1.	Kate Colussy-Estes	(2016)	TE	At Large
2.	Mary Jane Cornell	(2018)	TE	Honorably Retired
3.	Julie Ferguson	(2019)	TE	Roswell
4.	Guerry Mashburn	(2019)	RE	First Atlanta
5.	Jim Simpson	(2019)	RE	Eastminster

6. Gretchen Turner (2019) RE St. Andrews

Class of 2022

1. Kevin Hicks (2017) TE Conyers
2. Ollie Wagner (2017) TE Alpharetta
3. Peter Ward (2017) TE At Large
4. Ken Whitehurst (2018) RE Trinity Decatur
5. David Hill (2020) RE Mt. Vernon
6. Kathy McCloud (2020) RE Central

Committee on Representation

Class of 2020

1. Hiram Perez-Cordero (2018) RE Rock Spring
2. Ericka Calhoun (2020) RE New Life

Class of 2021

1. Caroline Leach (2019) TE Honorably Retired
2. Cynthia Smith (2019) RE First Jonesboro

Class of 2022

1. C. P. Huang (2017) RE Atlanta Taiwanese
2. Ashley Pieper (2020) TE Validated

Council

Class of 2020

1. David York (2017) RE Central
2. Wendy Dewberry (2018) TE At Large
3. Cecelya Taylor (2018) TE Church of the Master

Class of 2021

1. David Carr (2016) RE Trinity Atlanta
2. Margaret Murphy (2019) RE First Atlanta
3. Brady Radford (2019) TE Trinity Decatur

Class of 2022

1. Olive Mahabir (2020) TE First Jonesboro
2. Beverly Markham (2020) TE Alpharetta
3. Marthame Sanders (2020) TE At Large

Committee on Preparation for Ministry

Class of 2020

1. Rick Neale (2015) TE Honorably Retired
2. Elizabeth DeSouza (2016) TE Validated
3. Hamilton Barnes (2018) TE Validated
4. Lelia Crawford (2018) RE Hillside
5. Brian Daoust (2018) TE Johns Creek
6. Sunghee Han (2018) TE Validated
7. Trace Haythorn (2018) TE Validated
8. Steven Sitzes (2018) RE Trinity Atlanta
9. Mary Ann Hawthorn (2017) RE Oglethorpe
10. Beth Johnson (2020) TE Honorably Retired

Class of 2021

1. Kimmy Briggs	(2016)	TE	First Covington
2. Ryan Jensen	(2016)	TE	Lawrenceville
3. Camille Powell	(2016)	TE	St. Andrews
4. Connie York Dewberry	(2016)	RE	First Atlanta
5. Betsy Lyles Swetenburg	(2018)	TE	Trinity Atlanta
6. Katie Owen Aumann	(2019)	TE	Covenant
7. Yeonkwon Jeong	(2019)	TE	Validated
8. Emma Neishloss	(2019)	TE	Morningside
9. Lucy Strong	(2017)	TE	Validated
10. Joannah Cook	(2019)	TE	Validated

Class of 2022

1. Ray Johnston	(2017)	RE	Westminster
2. Alexandra (Alex) Rodgers	(2017)	TE	Decatur
3. Jennie Sankey	(2017)	TE	Pleasant Hill
4. Steven Barnes	(2020)	TE	First Covington
5. Barry Gaeddert	(2020)	TE	Peachtree
6. Jim Irwin	(2020)	TE	Honorably Retired
7. Rick Pierce	(2020)	RE	Philadelphia
8. Sung-uen Rhee	(2020)	TE	Validated
9. David Lower	(2020)	TE	St. Luke's
10. Elizabeth Acton	(2020)	TE	Druid Hills

Examinations Commission

Class of 2020

1. Carrie Barnes	(2015)	TE	Buford
2. Mac Irvin	(2015)	RE	Trinity Atlanta
3. Francis Githieya	(2018)	TE	Transformation Covenant (NCD)
4. Granvette Matthews	(2019)	RE	First Atlanta
5. Alex Moses	(2019)	TE	Fayette

Class of 2021

1. Morgan Hay	(2016)	TE	First Peachtree City
2. Nicole Lock	(2016)	TE	At Large
3. Carol Dunbar	(2019)	RE	First Covington
4. Joe Floyd	(2019)	RE	Morningside
5. Cheryl Hartman	(2019)	RE	Good Shepherd

Class of 2022

1. Harry Daniel	(2017)	TE	Honorably Retired
2. Toni Griffin-Fields	(2017)	RE	Church of the Master
3. Charles (Chuck) Achuff	(2020)	RE	Shallowford
4. Martha Moore-Keish	(2020)	TE	Validated
5. Jeanne Simpson	(2020)	TE	Eastminster

Grants

Class of 2020

1. Brenda Gales	(2016)	RE	PC Resurrection
2. Richard Hill	(2018)	TE	Covenant

Class of 2021

1. Peggy Bolton	(2018)	RE	Radcliffe
2. Christine Roy Yoder	(2019)	TE	Validated

Class of 2022

1. David Weitnauer	(2017)	TE	At Large
2. Heidi Gleason	(2020)	RE	North Decatur

New Church Development Commission

Class of 2020

1. Tom Jones	(2015)	RE	Trinity Atlanta
2. Rix Threadgill	(2016)	TE	Loyd
3. Paul Kwak	(2017)	RE	Korean Community
4. Bill Drummond	(2018)	TE	Validated
5. Vacant			
6. Juan Herrera	(2018)	TE	Hamilton Mill
7. Rebecca Parker	(2018)	TE	Validated
8. Gerald Aldridge	(2019)	TE	Saint Luke's

Class of 2021

1. Saranell Hartman	(2016)	TE	At Large
2. Jenelle Holmes	(2019)	TE	Ormewood (NCD)
3. Greg Masson	(2019)	RE	Summit of S. Fayette
4. Samuel Mwaniki	(2019)	TE	North Avenue
5. Betty Saye	(2019)	RE	Decatur
6. Julian Wade	(2019)	RE	Eastminster
7. Erin Kyungwon Noh (2020)		TE	Alpharetta
8. Vacant			

Class of 2022

1. Sarah Hooker	(2018)	TE	Validated
2. Betsy Turner	(2019)	TE	Stockbridge
3. Harry Barrow	(2020)	TE	Honorably Retired
4. Stephanie Bishop	(2020)	TE	Smyrna
5. Sam Kim	(2020)	TE	Validated
6. Bokassa Bukalo Leade (2020)		RE	Memorial Drive
7. Drew Ditzel	(2020)	TE	Kairos
8. Adam Borneman	(2020)	TE	Validated

Operations Committee

Class of 2020

1. Linda Curry	(2015)	RE	North Decatur
2. Larry Owens	(2015)	TE	Honorably Retired
3. Brent Adams	(2018)	RE	Covenant
4. Fred Bryant	(2018)	RE	First Peachtree City
5. Susan Haynes	(2018)	TE	At Large
6. Mark Roberson	(2020)	RE	Roswell

Class of 2021

1. Andrew Eke	(2016)	RE	Radcliffe
2. Rebekah LeMon	(2016)	TE	First Atlanta

3. Tom Whitworth	(2016)	RE	Austell
4. George Bancroft	(2019)	RE	Alpharetta
5. Jerry Leath	(2019)	RE	Church of the Master
6. Chris Price	(2019)	TE	Honorably Retired

Class of 2022

1. Jack Chiostergi	(2017)	LP	Peachtree
2. Matt Hoffman	(2017)	RE	Pleasant Hill
3. Betty Bates	(2020)	LP	Northwest
4. Frans Christ	(2020)	RE	North Avenue
5. Chris Hooker	(2020)	TE	Validated
6. Alice Moore	(2020)	RE	Hillside

Personnel Committee

Class of 2020

1. Al Myers	(2015)	TE	Honorably Retired
2. Jody Sauls	(2018)	RE	Decatur
3. Tony Sundermeier	(2018)	TE	First Atlanta

Class of 2021

1. Allison Per-Lee	(2016)	TE	Westminster
2. Paula Coleman	(2019)	RE	Radcliffe
3. Melissa Schmitz	(2019)	RE	Alpharetta

Class of 2022

1. Mary Martin	(2017)	RE	Saint Luke's
2. Reggie Avant	(2020)	TE	Validated
3. Bobbie Wrenn Banks	(2020)	TE	Gum Creek

Permanent Judicial Commission

Class of 2020

1. Frank Eldridge		TE	North Avenue
2. Iris Wallace		RE	Radcliffe
3. Susan Haynes		TE	At Large

Class of 2022

1. Marcia Noble		RE	St. Andrews
2. Cecelya Taylor		RE	Church of the Master
3. John Callahan		TE	Morrow

Class of 2024

1. Jane Fahey		TE	At Large
2. Rosalind McIntyre		RE	Hillside
3. Rita Sheffey		RE	Mt. Vernon
4. Bob Riordan		RE	Central

Synod

Class of 2023

1. Jeanne Simpson	(2020)	TE	Eastminster
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2. Ken Whitehurst (2020) RE Trinity Decatur

Worship Committee

Class of 2020

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|---------------------------------|----|---------------|
| 1. Carlton Johnson (2018) | LP | First Afrikan |
| 2. Linda Lebron (2018) | RE | Decatur |
| 3. D'Jaris Canty Wallace (2018) | LP | Rice Memorial |

Class of 2021

- | | | |
|---------------------------------|----|-------------|
| 1. Richard Allen Farmer (2016) | M | Crossroads |
| 2. Leigh Campbell Taylor (2016) | TE | Morningside |
| 3. Bryant Hand (2019) | RE | Carrollton |

Class of 2022

- | | | |
|----------------------------------|-----------|-------------------|
| 1. Clarice Elder (2017) | RE | Mt. Vernon |
| 2. Andy Acton (2020) | TE | Emory |
| 3. Jackie Randolph (2020) | LP | Oakhurst |

2020 General Assembly Commissioners/Bills and Overtures Committee (2022)

Ruling Elders:

- | | |
|--------------------------------------|------------------------|
| 1. Destiny Williams (2020 Moderator) | McDonough |
| 2. Bokassa Bukalo | Memorial Drive |
| 3. Linda Curry | North Decatur |
| 4. Cynthia Smith | First Jonesboro |
| 5. Tom Whitworth | Austell |

Teaching Elders:

- | | |
|----------------------------------|--------------------------------------|
| 1. Russ Weekley (2021 Moderator) | Good Shepherd |
| 2. Hyunsung Cho | ECKAM |
| 3. Morgan Hay | First Peachtree City |
| 4. Rafael Viana | On The Way Church (NCD) |
| 5. Francis Githieya | Transformation Covenant (NCD) |

Destiny Williams grew up in Peachtree City, Georgia. She was a long-time member of College Park Presbyterian and in high school was a charter member and youth elder at South Fayette Presbyterian Church. She spent a lot of her summers attending camp at Calvin Center as a camper and she later worked on summer staff and year-round staff during high school and college. She attended college at Gordon College and then Georgia State and earned a BA in Religious Studies and Philosophy. She is currently serving as the Director of Youth and Families at McDonough Presbyterian Church, where she has had the joy of working with the McYouth since 2009. She has served on council for the past 7 years and is currently serving as Moderator Elect. She served on the Executive Presbytery Nominating Committee. She is part of the Presbyterian Youth Ministry Collaboration of Atlanta (PYMCofA) and has helped coordinate the past few triennium trips for the Presbytery of Greater Atlanta.

Bokassa L. Bukalo is a Ruling Elder at Memorial Drive Presbyterian Church where he has been a member since 2011. He served on the Session for 4 years and is currently on the Advisory Council of Shalom International Ministries. He enjoys meeting people from all over the world who are experiencing the sharing of God's love and who strive to promote peace and inclusion. Bokassa is currently a Talent Development Coach with Whirlpool Corporation. He is fluent in both English and French. He enjoys reading, movies and traveling. His latest addition is his son Isi whom he is fond of.

Linda Bryant Curry is a Ruling Elder who has served as Clerk of Session both at Hillside Presbyterian Church in the mid 1980s and at North Decatur Presbyterian Church from 2012 through 2014. At North Decatur, where

she has been a member since the mid 1990s, Linda has served on several committees including the Stewardship Committee, the Associate Pastor Search Committee, the Organ Purchase Committee and the Peace & Justice Committee. Since 2015 Linda has been a member of the Operations Committee of the Presbytery of Greater Atlanta. She is presently the Vice Chair and Secretary of the Operations Committee and is also a member of the Property Sub-Committee. Linda is a retired real estate attorney who practiced law in Atlanta for 30 years. In addition to volunteering in the community she enjoys spending time with family and friends and traveling. She lives in Decatur with her husband Haywood and is the mother of 3 children and 2 grandchildren.

Cynthia W. Smith (Cyndi) is a Ruling Elder at First Presbyterian Church of Jonesboro where she has been a member for 28 years. She has served as chair of Christian Education Committee, served on a Pastor Nominating Committee, and is currently serving as Clerk of Session. Cyndi recently began serving at the Presbytery level as a member of Committee on Representation and on the newly formed Decade of Transformation Cohort. She is a retired Special Needs Preschool teacher. She and her husband have two sons and two grandchildren. She is excited about entering this new chapter in her faith journey.

Tom Whitworth is a ruling elder at Austell Presbyterian Church, where he has been a member for 39 years. He is the Clerk of Session and has previously chaired session teams in the areas of Worship, Admin/Finance-Stewardship, Outreach & Evangelism, Christian Education, and Fellowship. Tom is currently serving a second term on the Operations Committee/Board of Directors for the Presbytery of Greater Atlanta, where he serves as Finance sub-committee leader. He is currently enrolled in the presbytery's Commissioned Ruling Elder (CRE) training program. Tom has enjoyed a long career in accounting, consulting, and business executive roles and is retired from the US Navy & Reserves. He is now employed as the administrative assistant at Austell Presbyterian Church. Tom and his wife live in Powder Springs and are blessed with two daughters and three grandchildren.

Russ Weekley is an Ordained Minister of Word and Sacrament in the PCUSA as well as a Certified Christian Educator. Originally from Marietta Ga, Russ served three congregations in Holston Presbytery before returning to Georgia as the Pastor for Good Shepherd Presbyterian Church. He is currently serving as the Chairman of the Board for Calvin Center and a Member of the PGA Council. Russ is a graduate of Presbyterian College (B.A.), Union Theological Seminary -Richmond (M.Div.), and Columbia Theological Seminary (D. Min.). He and his wife Carolyn have three daughters, Morgan, Amanda, and Hannah.

Rev. Dr. Hyunsung Samuel Cho currently serves as Congregational Consultant for ECKAM (Evangelical Coalition of Korean American Ministries) Churches at the Presbytery of Greater Atlanta. He is also an Associate Professor of Christian Education and Dean of the School of Christianity at Georgia Central University in Doraville, GA. Since 1993, he has served the PC(USA) as Organizing Pastor of Bethany Korean Church, White Plains, NY in Hudson River Presbytery; Moderator of the Korean Churches Association in the Synod of the Northeast; Senior Pastor of Jacksonville Korean Church, Jacksonville, FL in the Presbytery of St. Augustine; and Supply Pulpit Pastor of Canaan Korean Church, Roswell, GA in the Presbytery of Greater Atlanta. He organized two new church developments; one in Korea and another in America. He was ordained in 1984, at age 32, and served ministries in Korea and America for 32 years before retiring from ministry in 2016. He graduated with two master's degrees – one in 1995 and one in 1997 – from New Brunswick Theological Seminary, New Brunswick, NJ, and in 2001 earned a Doctor of Ministry degree from Columbia Theological Seminary, Decatur, GA. He and his wife celebrated their 40th wedding anniversary in 2019. They have a son and daughter-in-law, a daughter and son-in-law, and two grandchildren.

Francis K. Githieya is originally from Kenya Africa and serves as Pastor at Transformation Covenant Church (a New Worshiping Community) in East Atlanta. He also serves on the Examinations Commission for the Presbytery. Prior to coming to the United States, Francis served as Pastor of several congregations in Kenya within the Presbyterian Church of East Africa. Francis is a graduate of Johnson C. Smith Seminary (M.Div.) and Emory University (M.T.S. & Ph.D.). Besides serving as Pastor, he is also a Professor of Systematic Theology at Saint Leo University. He is married to Marie and they have three adult children, a daughter in law, and a six year grandson. Francis is honored to serve as a Commissioner at the General Assembly.

Morgan Hay serves as the Pastor of First Presbyterian in Peachtree City and does in fact have a golf cart. She also serves on the Examinations Commission for the presbytery. Morgan is a graduate of Presbyterian College and Columbia Theological Seminary. Morgan has also served Mountain Brook Presbyterian in Birmingham, AL and St. Andrews Presbyterian in Tucker, GA. Morgan is married to Robert Hay, Jr, who serves as a Senior Ministry Relations Officer with the Presbyterian Foundation, and they have two children, Stockton and Anderson. Morgan enjoys finding ways that God's story connects to our story and makes many of these connections while jogging along Peachtree City's path system.

Rafael Viana is passionate about "planting new churches". Since November 2017 he has led On The Way Church, a new community of Spanish-speaking immigrants in Lawrenceville, Georgia and, since June 2019 a second community in Johns Creek for Portuguese speakers called Casa Brasil. He served as pastor in the Independent Presbyterian Church of Brazil for 13 years, during which he worked for 8 years as a missionary in the plantation and consolidation of the Recreio dos Bandeirantes Church in the city of Rio de Janeiro, Brazil. Pastor Viana is currently part of the 1001 New Worship Communities Coach Group and current moderator of the Northern Chapter of the Latin Hispanic Caucus of the Synod of South Atlantic. Pastor Viana has a Bachelor's Degree in Theology from the Theological Seminary of Fortaleza, in Brazil, with a Post Graduate Degree in Revitalization and Church Planting by the Southeast Missionary Training Center (Brazil). He is pursuing a Doctorate in Ministry with the Puerto Rico Evangelical Seminary. Rafael is happily married to Reva Ivette Llano. Together they have a son and a daughter. As a good Brazilian, Rafael's favorite sport is soccer. He claims that his favorite soccer team, Botafogo, is the best in the world!

2020 General Assembly YAAD (Young Adult Advisory Delegate)

1. Corrina Papotto

RE St. Andrews

Corrina Papotto grew up in Lilburn, GA and was nurtured in the faith at St. Andrews Presbyterian. She is a third generation member of St. Andrews and a third generation Ruling Elder, having been elected in 2016. As a Youth she served on the Engagement Committee and as a representative for Youth Ministry, participated in mission trips to: Atlanta Food Bank, Clifton Shelter, Thornwell Home for Children, Mobile Bay, AL, and Honduras through HOI, sang in the choir and women's ensemble, played flute solos and with the Chancel Bells, and volunteered in various capacities such as: Nursery assistant, AV technician, reception assistant, Children's choir assistant. Corinna is currently a sophomore at Meredith College in Raleigh, NC majoring in Business Administration with a concentration in International Business.

The moderator asked if there were nominations from the floor.
All the above people in **bold** were elected by voice vote.

COMMITTEE ON MINISTRY

For Information

The Minimum Compensation Standards for installed clergy for the year 2020 is located in the back of this handbook as Addendum #1.

Admit to Record

1. Approve the Contract Call contract between **Kiseok Park** (Assembly of God) and the Good News Garden Presbyterian Church and grant him Temporary Membership status while he serves this congregation. He has been examined and approved by ECKAM. He is granted permission to moderate session with and serve the sacraments while serving as pastor, having taken classes in polity and the sacraments at Georgia Christian University. ECKAM will work with him in this ministry. Effective date: August 17, 2019. This contract is for 20 hours per week.

- a. Salary 18,000
 - b. Mileage/auto 5,000
 - c. Four weeks vacation
 - d. Two weeks continuing education
2. Conclude the validated ministry of **Eunbee Ham** and Trinity Presbyterian Church and dismiss her to Sacramento Presbytery in order for her to accept the call of Associate pastor of Davis Community Church. Effective date: September 13, 2019.
3. Approve the terms of call between **Anna George Traynham** and Shallowford Presbyterian Church as the Head of Staff. Effective date: November 4, 2019.
- a. Salary 62,500
 - b. Housing 45,000
 - c. Full Board of Pensions 39,775
 - d. SECA 8,223.75
 - e. Continuing Education 3,000
 - f. Cell phone 900
 - g. Dental 1,632
 - h. Professional expenses 5,000
 - i. Leadership coaching and other expenses 4,000
 - j. Sabbatical after 7 years
 - k. Paid Family leave for 12 weeks
 - l.
4. Renew the Interim Contract between **John Semmes** (St. Andrew's Presbytery) and Shallowford Presbyterian until the new pastor arrives. Effective date: September 10, 2019. (See below)
5. Commend **John Semmes** back to his presbytery, St. Andrews due to the completion of his interim at Shallowford Church. Effective date: November 3, 2019.
6. Appoint **Dave Omerod** as the moderator of Greenville Presbyterian Church. Effective date: September 8, 2019.
7. Approve the terms of call between **Brady Radford** and Trinity Presbyterian Church in Decatur as the Designated pastor. Effective date: September 1, 2019.
- a. Salary 25,000
 - b. Housing 30,000
 - c. Full Board of Pensions 20,350
 - d. SECA allowance 4,207.50
 - e. 403B Match up to 4,950
 - f. Continuing education 1,500
 - g. Cell phone 1,200
 - h. Mileage, vouchered 2,400
 - i. Dental 1,200
 - j. Professional expenses 1,500
 - k. Vacation at 4 weeks
 - l. Continuing education at 2 weeks
 - m. Paid Family Leave for 4 weeks
8. Approve the Contract Call Associate contract between **Chris Holmes** and First Presbyterian Church in Atlanta. Effective date: July 8, 2019. Rev. Holmes will be the Stembler Scholar in Residence and Director of Biblical and Theological Education.
- a. Salary 71,000
 - b. Housing 3,000
 - c. Professional expenses 7,280

- i. Continuing education
 - ii. Cell phone
 - iii. Mileage/travel
 - iv. Hospitality
 - d. SECA allowance 5,661
 - e. Board of Pensions 27,380
9. Approve the renewed Contract Call contract between **Stephane Bishop** and Smyrna Presbyterian Church. Effective date: September 1, 2019. This contract is for 28 hours per week.
- a. Salary 21,484.80
 - b. Housing 13,800
 - c. SECA allowance 1,643.59
 - d. Board of Pensions 15,280.80
 - e. Professional expenses 1,200
 - f. Five weeks vacation
 - g. Two weeks continuing education
10. Approve the terms of call between **Gad Mpojo** and the General Assembly for the position of Associate for 1001 New Worshiping Communities, Southeast. This position is for 20 hours per week. Effective date: September 9, 2019.
- a. Salary 32,000
 - b. Health insurance
 - c. Vacation at 22 days
 - d. Defined Pension plan
 - e. Sick Leave at 10 days prorated per month
 - f. Emergency Leave at 3 days, prorated per month
 - g. 403B Employer Contribution at 4% of employee's annual base pay
11. Dismiss **Tom Sparks** to Giddings-Lovejoy Presbytery per his request. Effective date: August 17, 2019.
12. Appoint **Rix Threadgill** as the moderator of Dallas-Dodd Presbyterian Church. Effective date: September 19, 2019.
13. Dissolve the pastoral relationship between **Rob Sparks** and Fairview Presbyterian Church. Effective date: August 24, 2019.
14. Approve the terms of call between **Rob Sparks** and First Presbyterian Church for the position of Associate pastor. Effective date: September 3, 2019.
- a. Salary 36,000
 - b. Housing 39,000
 - c. Board of Pensions 27,750
 - d. SECA allowance 5,738
 - e. Continuing Education 3,000
 - f. Cell Phone 780
 - g. Mileage, vouchered 3,500
 - h. Dental 1,500
 - i. Professional expenses 1,000
 - j. Sabbatical after 7 years
 - k. Paid family leave for 3 weeks
 - l. Vacation at 4 weeks
 - m. Study leave at 2 weeks
15. Dissolve the pastoral relationship between **Kimmy Briggs** and Clairmont Presbyterian Church. Effective date: September 8, 2019.

16. Validate the ministry of **Kimmy Briggs** as the Director of Family Ministries at Covington Presbyterian Church. Date of validation: September 19, 2019. She is declaring a housing allowance of \$21,500.
17. Validate the ministry of **Catherine Lukens** as a Registry Chaplain at Emory Saint Joseph's Hospital. Date of validation: September 19, 2019.
18. Validate the ministry of **Rachael Breyer** as a resident chaplain at Emory University at Midtown. Date of validation: September 19, 2019. Effective date of membership: upon ordination.
19. Validate the ministry of **Holly Reimer** as an Associate Pastor of Mercy Church (non-denominational church that works with the homeless). Date of validation: September 19, 2019. She is declaring a housing allowance of \$16,236.
20. Approve the terms of call between **Jung Hoon Son** (Korean Presbyterian Church) and Korean Community Presbyterian Church as the Head of Staff. Effective date: upon receipt of VISA.

a. Salary	50,000
b. Housing	15,000
c. Board of Pensions	24,050
d. SECA allowance	3,825
e. Continuing education	3,000
f. Relocation expenses	14,800
g. Visa processing fee	6,000
h. Cost of polity class at Columbia Seminary	
i. Mileage, vouchered	2,400
j. Book allowance	2,400
k. Sabbatical after 7 years	
l. Paid Family leave of 4 weeks	
m. Four weeks vacation	
n. Two weeks study leave	
21. Extend the contract of **Victor Moon** (Eastern Korean Presbytery) to continue as the interim pastor until November 30, 2019. All terms remain the same.
22. Grant the status of Honorably Retired to **David Furlough**. Effective date: August 1, 2019.
23. Place **Sarah Smith** on the rolls of Minister Member at large having returned from her call overseas. Effective date: September 6, 2019.
24. Approve the terms of call between **Keith Thompson** (candidate of Greater Atlanta) and First Presbyterian Church in Atlanta as an associate pastor. Effective start date: September 29, 2019. Effective date of reception: upon ordination.

a. Salary	35,000
b. Housing	20,000
c. Board of Pensions	20,350
d. SECA allowance	4,207
e. Dental	1,500
f. Travel allowance	3,500
g. Hospitality allowance	2,000
h. Continuing education	3,000
i. Cell phone	780
j. First Call Program	800
k. Sabbatical after 7 years	
l. Four weeks paid family leave	

25. Approve the Contract Call Associate contract between **Beverly Markham** and Alpharetta Presbyterian Church. This contract is for 20 hours per week. Effective date: November 16, 2019.
- | | |
|--|--------|
| a. Housing | 37,080 |
| b. Professional expenses | 3,000 |
| c. SECA allowance | 2,837 |
| d. Four weeks vacation | |
| e. Two weeks continuing education | |
| f. One week for denominational service | |
26. Approve the Contract Call Associate contract between **Kyungwon (Erin) Noh** and Alpharetta Presbyterian Church. This contract is for 25 hours per week. Effective date: December 1, 2019.
- | | |
|--|--------|
| a. Salary | 10,000 |
| b. Housing | 23,000 |
| c. Professional Expenses | 3,000 |
| d. First Call Program | 800 |
| e. SECA allowance | 2,525 |
| f. Four weeks vacation | |
| g. Two weeks continuing education | |
| h. One week for denominational service | |
27. Validate the ministry of **Jacob Myers** (Baptist) as a professor of Homiletics at Columbia Theological Seminary. He has passed the 5 standard ordination exams and is transferring to the PCUSA. Effective date of validation: October 17, 2019. Effective date of reception: November 12, 2019.
28. Validate the ministry of **Carlton Johnson** (candidate of Greater Atlanta) as the Associate for Vital Congregations (a part of the Presbyterian Mission Agency). Date of validation: October 17, 2019. Date of reception: upon ordination.
29. Grant the status of Honorable Retired to **Robert Evans**. Effective date: December 31, 2019.
30. Grant the status of Honorable Retired to **Connie Lee**. Effective date: December 1, 2019.
31. Renew the Contract Call Associate contract between **Katie Owen Aumann** and Covenant Presbyterian Church. Effective date: September 1, 2019.
- | | |
|-----------------------------------|----------|
| a. Salary | 30,000 |
| b. Housing | 34,272 |
| c. SECA | 4,916.80 |
| d. Menu Board of Pensions | 7,069.92 |
| e. Death and Disability | 642.72 |
| f. Cell phone | 600 |
| g. Professional expenses | 3,000 |
| h. Four weeks vacation | |
| i. Two weeks continuing education | |
32. Dismiss **Ricardo Green** to St. Augustine Presbytery in order that he may accept the call of pastor at Nueva Esperanza Presbyterian Church. Effective date: October 16, 2019.
33. Conclude the Contract Call Associate relationship between **Myung Jin Chae** and The Good News Garden Presbyterian Church and dismiss him to Trinity Presbytery in order to serve as the associate pastor of Korean Community Presbyterian Church in Columbia, South Carolina. Effective date: December 31, 2019.

34. Approve the Bridge Interim Ministry Contract between **Susan Haynes** and Pleasant Hill Presbyterian Church. Effective date: November 1, 2019.
- | | |
|--|--------|
| a. Salary and Housing | 82,000 |
| b. Board of Pensions | 30,340 |
| c. SECA | 6,273 |
| d. Professional expenses to be split by pastor | 4,100 |
| e. Four weeks vacation, accrued per quarter | |
| f. Two weeks continuing education | |
35. Dismiss Otis Smith per his request to Northeast Georgia Presbytery.
36. Renew the Contract Call Pastor contract between **Olive Mahabir** and First Jonesboro Church. Effective date: October 6, 2019. This contract is for 32 hours per week.
- | | |
|-----------------------------------|-----------|
| a. Salary | 22,446.54 |
| b. Housing | 24,000 |
| c. SECA allowance | 3,553.46 |
| d. Mileage vouchered | 1,260 |
| e. Cell phone | 1,500 |
| f. Four weeks vacation | |
| g. Two weeks continuing education | |

For Recommendation:

1. Approve the call of Scott L. Tucker as Associate Pastor for Grand Adults at Peachtree Presbyterian Church. (per policy 14, this requires a $\frac{3}{4}$ vote of Presbytery)

Background:

After Dr. Victor Pentz retired in May 2016, Dr. Dave Peterson became the interim senior pastor of the church. During this interim period, the church identified an immediate need to provide additional pastoral support for the congregation, particularly for seniors (Grand Adults).

The church quickly identified Reverend Scott L Tucker as a pastor who could meet the needs. As a graduate of Columbia Theological Seminary and an ordained minister within the Presbytery of Greater Atlanta, it was believed that he would be well qualified as an associate pastor. In addition, it became evident that he had the pastoral heart and skill set to minister well to grand adults.

Because of the immediate need for the position and the interim status of the senior pastor, the Session approved employing Scott as a Contract Call Associate Pastor beginning October 1, 2016.

Service:

Scott has coordinated activities for the 1,500+ Grand Adults (Aged 65+) in leading Sunday School classes, monthly current event discussions, biannual luncheons, quarterly outings, weekly Bible studies and quarterly homebound communion. He serves as a liturgist for weekly traditional and contemporary worship services. Scott's done a wonderful job in developing curriculum for Bible study groups and in conducting memorial services and officiating wedding and other occasional worship services.

Importantly, Scott has developed deep relationship with Grand Adults. It is evident that he is very comfortable working with the age group and that there is much mutual respect and affection between Scott and the Grand Adults of the church. Scott keeps an active visitation schedule with all the hospitals in Greater Atlanta to be with our congregants through sickness and accidents. He embraces the responsibility to minister to our congregants' greatest needs during times of loss, illness and death.

The Associate Pastor Call

Since the Presbytery has now installed Dr. Richard Kannwischer as the Senior Pastor and since he has helped clarify the overall staffing requirements of the church, the Associate Pastor Nominating Committee (APNC) recommended in November 2018, that the church create an Associate Pastor position serving Grand Adults.

Although Reverend Tucker has performed excellently in the contract call capacity, the APNC believed it was appropriate to conduct a comprehensive search to ensure that it found the best candidate for the Associate Pastor position. In November 2018, a position description was developed and posted on the job site of the Presbytery. In addition, in April 2019, the church engaged the services of Vanderbloemen Search Group (VSG), a national executive search firm specializing in recruiting for pastoral and ministry positions for churches, to aid in identifying potential candidates. Sixty-one respondents applied for consideration through the web sites of the Presbytery and VSG. Of this amount, twenty-eight resumes were screened for consideration. Four of these were under serious review. Ultimately the top two candidates were interviewed in person by the APNC on July 17-18, 2019.

On the basis of the search process and interviews, and upon the review of the qualifications and experience of the candidates, the APNC unanimously recommended that the Reverend Scott L Tucker be set forth to become an Associate Pastor of Peachtree Presbyterian Church serving Grand Adults.

The Congregational Meeting

On October 20, 2019, at a duly called congregational meeting moderated by Dr. Richard Kannwischer, the APNC recommended that Reverend Scott Tucker be called as Associate Pastor. A vote was taken by written ballot and the recommendation was overwhelmingly approved by a vote of 1,930 in favor, with 10 opposed.

The following terms of call will be admitted to the record if the above motion is approved:

a. Salary	27,768
b. Housing	47,232
c. Full Board of Pensions	27,750
d. Continuing Education	1,000
e. Cell Phone	900
f. Dental	1,428
g. Other vouchered expenses	2,000
h. Four weeks vacation	
i. Two weeks continuing education	
j. 12 weeks family leave	

The membership of the church is 6,934. The quorum required at 25% is 1,733.5, rounded down to 1,733. 1,940 people were present, which qualified as a quorum. 1,455 “yes” votes would have been needed to meet the 75% approval requirement. 1,930 “yes” votes were cast, via written ballot.

Presbytery voted to approve Scott Tucker as the Associate Pastor with the above terms of call, by the required ¾ vote per policy #14.

COMMITTEE ON PREPARATION FOR MINISTRY

Admit to Record:

1. That the following people were enrolled as inquirers as of the date shown:
 - **Donghyun Jeong**, Korean Central, September 5, 2019
 - **Ji Sun (Emily) Choi**, Korean Community, September 5, 2019

- **Emily Hicks**, Trinity Presbyterian in Atlanta, September 5, 2019
 - **Michael Sarvis**, Good Shepherd, September 5, 2019
2. That the following candidate was certified ready to receive a call:
 - **Carlton Johnson**, First Afrikan, September 5, 2019
 3. The following candidates have received calls:
 - **Julia Watkins** has been called to the Validated Ministry as a Pastoral Resident at Covenant Presbyterian Church in Charlotte, NC
 - **Erin Noh** has been called as a Contract Call Associate at Alpharetta Presbyterian Church
 - **Keith Thompson** has been called as an Associate Pastor at First Presbyterian Church in Atlanta
 - **Rachel Breyer** has been called as a Hospital Resident at Emory Healthcare
 - **Meredith Cox** has been called as a Chaplain Resident for the validated ministry at Alive Hospice, part of St. Thomas CPE Residency Program by Middle Tennessee Presbytery. Effective date: August 11, 2019.
 4. The following annual consultation was held:
 - **Eun Ja Park**, Korean Community Presbyterian Church
 5. The following person was asked to be removed from the process:
 - **Duncan Meadows** (North Avenue) from the preparation process per his request. Effective date: January 1, 2019.

For Recommendation:

That the following people be approved to become candidates:

- **Benjamin Allward-Theimer**, North Avenue Presbyterian, July 11, 2019
- **Charles Gowing**, Rock Spring Presbyterian, August 1, 2019
- **Dana Gray**, Emory Presbyterian, October 3, 2019
- **Michael Madison Roberts**, Peachtree, September 5, 2019

All four inquirers were presented to the Presbytery and all were *approved by voice vote to move to candidacy*. The Moderator asked the Constitutional Questions and **Alex Rodgers** presented a charge and offered a prayer to the newly elected candidates.

OPERATIONS

For Information:

1. The committee accepted the resignation of member Roy Nichols (RE, First, LaGrange) due to circumstances which will prevent him from attending meetings and participating in the work of the committee. His position will be filled January 1, 2020, by the normal process of the Committee on Nominations.
2. Operations reported that in the beginning of the year, the presbytery approved (if needed) taking \$80,000 from reserves to meet the budget. As of this date, no money has been needed

Admit to Record:

1. The Operations Committee received from Brooks, McGinnis, & Company, LLC, the report of the audit of the presbytery's fiscal year ending January 31, 2019. They issued a qualified opinion based

on the fact that the New Church Development Commission's finances are separate from those of the presbytery's operations and are, therefore, not included in the audit. They went on to state, "In our opinion, except for the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of Presbytery of Greater Atlanta, Inc. as of January 31, 2019 and 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America." (Conversation concerning whether or not the PGA and NCDC audits should be combined is ongoing.)

2. Please find the following quarterly reports.

Date : 10/21/2019
Time : 2:46:06 PM

Presbytery of Greater Atlanta, Inc.
Monthly Benevolence Report
September 2019

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues			
Support and Revenue			
Budgeted Designated			
Budgeted General Assembly			
100-403000 - One Great Hour of Sharing	\$0.00	\$23,110.49	\$22,404.53
100-403020 - Christmas Joy Offering	\$100.00	\$13,427.24	\$6,621.96
100-403030 - Pentecost Offering	\$0.00	\$2,171.15	\$2,182.10
100-403040 - Theological Education Fund	\$0.00	\$0.00	\$3,625.00
100-403050 - Peacemaking Special Offering	\$0.00	\$732.15	\$603.11
100-403200 - Designated for Missionaries	\$5,879.17	\$27,887.53	\$26,600.01
Total Budgeted General Assembly	<u>\$5,979.17</u>	<u>\$67,328.56</u>	<u>\$62,036.71</u>
Budgeted Presbytery			
100-403510 - Designated Thornwell Home & School	\$837.50	\$4,952.46	\$4,625.34
100-403520 - Columbia Seminary	\$375.00	\$1,125.00	\$1,600.00
100-403550 - Johnson C. Smith Seminary	\$250.00	\$1,050.00	\$1,150.00
100-403580 - Presbyterian Homes	\$0.00	\$5,097.46	\$5,662.84
100-403590 - Villa International	\$0.00	\$250.00	\$550.00
Total Budgeted Presbytery	<u>\$1,462.50</u>	<u>\$12,474.92</u>	<u>\$13,588.18</u>
Total Budgeted Designated	<u>\$7,441.67</u>	<u>\$79,803.48</u>	<u>\$75,624.89</u>
Total Support and Revenue	<u>\$7,441.67</u>	<u>\$79,803.48</u>	<u>\$75,624.89</u>
Total Revenues	<u>\$7,441.67</u>	<u>\$79,803.48</u>	<u>\$75,624.89</u>
Disbursements and Expenses			
Benevolent Disbursements			
100-500100 - G. A. Budgeted Benevolence	\$5,979.17	\$67,328.56	\$62,036.71
100-500500 - Designated for Presbyterian Homes	\$0.00	\$5,097.46	\$5,662.84
100-504010 - Designated for Villa International	\$0.00	\$250.00	\$550.00
100-504030 - Designated for Thornwell	\$837.50	\$4,952.46	\$4,625.34
100-506010 - Designated for Columbia Seminary	\$375.00	\$1,125.00	\$1,600.00
100-506020 - Designated for JC Smith Seminary	\$250.00	\$1,050.00	\$1,150.00
Total Benevolent Disbursements	<u>\$7,441.67</u>	<u>\$79,803.48</u>	<u>\$75,624.89</u>
Total Disbursements and Expenses	<u>\$7,441.67</u>	<u>\$79,803.48</u>	<u>\$75,624.89</u>
Net Total	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Presbytery of Greater Atlanta, Inc.
Preliminary Statement of Financial Position
Operations Fund
As of September 30, 2019

Assets

Cash		\$943,630.46
Investments		\$692,754.33
Accounts Receivable		
Allowance for Accounts Receivable	(\$46,400.00)	
A/R--Operations	\$15,163.50	
A/R-Due from Clifton Sanctuary Min.	(\$3,181.78)	
A/R-Hanbit PC	\$36,394.87	
A/R- Ormewood Park	\$21,638.64	
A/R - College Park PC	\$27,420.62	
A-R - Church of the New Covenant	(\$53,802.11)	
A/R-Georgia Avenue Building/Site	\$30,699.35	
A/R -Church os St. Andrew	\$24,324.82	
Pledges Receivable (Ground Lease)	\$775,000.00	
Discount on Pledges Receivable (Ground Lease)	<u>(\$538,024.67)</u>	
Total Accounts Receivable		\$289,233.24
Prepaid Expenses		\$2,671.59
Property & Equipment		\$1,200,523.54
Total Held for Sale or Transfer		\$330,000.00
Land, Buildings and Property (Net)		\$7,236,424.00
Total Accumulated Depreciation		<u>(\$1,346,187.79)</u>
Total Assets		<u><u>\$9,349,049.37</u></u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities		
A/P Operations		\$22,939.51
Non-Budgeted Benevolences		\$0.00
HFSA		\$1,633.46
Accrued Vacation		\$17,375.11
Promise to Give	\$0.00	
Promise to Give Mary Christopher		\$0.00
Long-term Debt		
Due to Wachovia (CSM)	\$58,037.40	
Total Long-term Debt		\$58,037.40
Other Liabilities	\$65,226.73	
		<u>\$65,226.73</u>
Total Liabilities		\$165,212.21
Total Restricted Funds		\$1,147,836.36
Fund Principal		
Fund Balance-Operations	\$9,968,889.24	
Reclasses for Audit Prep	(\$1,968,840.08)	
Net Income Year-to-Date	\$35,951.64	
Total Fund Principal and Net Income Year-to-Date		<u>\$8,036,000.80</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$9,349,049.37</u></u>

Presbytery of Greater Atlanta
 Operations Fund Revenues and Disbursements-Preliminary
 Period Ending September 30, 2019

	Actual Period Ending <u>9/30/19</u>	Actual Period Ending <u>9/30/18</u>	Annual Budget <u>FYE 01/31/2020</u>
Operation Support	\$ 422,666.07	\$ 448,025.09	\$ 675,000.00
Per Capita	\$ 537,223.47	\$ 429,479.67	\$ 600,000.00
Budgeted Presbytery	<u>\$ 1,502.46</u>	<u>\$ 1,587.84</u>	<u>\$ 3,200.00</u>
Total Designated	<u>\$ 961,392.00</u>	<u>\$ 879,092.60</u>	<u>\$ 1,278,200.00</u>
Interest Income	\$ 9,796.30	\$ 2,766.32	\$ 5,300.00
Designated for Presbytery Only	\$ 59,995.98	\$ 21,987.27	\$ 44,500.00
Other Income	<u>\$ 71,919.30</u>	<u>\$ 64,011.04</u>	<u>\$ 164,750.00</u>
Total Revenues before Transfers	<u>\$ 1,103,103.58</u>	<u>\$ 967,857.23</u>	<u>\$ 1,492,750.00</u>
Transfers			
Transfer to Pilgrimage	<u>\$ 10.10</u>	<u>\$ 14.57</u>	<u>\$ -</u>
Total Transfers	<u>\$ 10.10</u>	<u>\$ 14.57</u>	<u>\$ -</u>
Benevolent Disbursements	\$ 396,035.90	\$ 351,303.45	\$ 510,153.06
Program Expenses			
Committees & Partnerships	\$ 27,048.25	\$ 26,771.95	\$ 39,200.00
Salary and Benefits	\$ 525,673.85	\$ 504,508.28	\$ 787,681.26
Administrative Costs	<u>\$ 118,383.84</u>	<u>\$ 73,954.95</u>	<u>\$ 155,500.00</u>
Total Program Expenses	<u>\$ 671,105.94</u>	<u>\$ 605,235.18</u>	<u>\$ 982,381.26</u>
Total Transfers and Disbursements	<u>\$ 1,067,141.84</u>	<u>\$ 956,538.63</u>	<u>\$ 1,492,534.32</u>
Change in Net Assets	<u>\$ 35,951.64</u>	<u>\$ 11,304.03</u>	<u>\$ 215.68</u>
Other Revenues	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Other Expenses	\$ -	\$ -	\$ -
Net Operating Total	\$ 35,951.64	\$ 11,304.03	\$ 215.68

THE PRESBYTERY OF GREATER ATLANTA
2019 BENEVOLENCE GIVING RECORDS
9/30/19

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Column 6+7)	MEMBERSHIP 12/31/18	MEMBERSHIP 12/31/17
PEACHTREE			\$181,589.10		\$0.00		\$2,454.00	\$2,454.00	6788	6738
ROS WELL	\$45,000.00	\$45,000.00	\$64,248.80	\$64,248.80	\$109,248.80		\$109,248.80	\$109,248.80	2405	2384
TRINITY ATLANTA	\$125,000.00	\$93,749.00	\$57,673.00	\$57,673.00	\$151,422.00		\$560.00	\$151,982.00	2152	2140
First PRES-ATLANTA	\$50,000.00	\$25,000.00	\$49,749.70	\$49,749.70	\$74,749.70	\$1,869.78	\$1,493.94	\$78,113.42	1889	1846
KOREAN COMMUNITY			\$50,369.55	\$5,000.00	\$5,000.00			\$5,000.00	1704	1869
SHALLOWFORD		\$4,392.00	\$28,243.60	\$21,183.03	\$25,575.03		\$5,683.33	\$31,258.36	1066	1048
NORTH AVENUE *	\$25,000.00	\$15,009.03	\$24,767.05	\$16,542.00	\$31,551.03	\$8,868.03	\$1,115.00	\$41,534.06	936	919
ALPHARETTA	\$22,170.00	\$18,749.97	\$23,015.30	\$17,261.28	\$36,011.25	\$4,324.44	\$20.00	\$40,355.69	833	854
DECATUR	\$22,170.00	\$22,170.00	\$21,829.50	\$21,829.50	\$43,999.50	\$17,062.50	\$5,062.50	\$66,124.50	814	810
ST LUKES	\$27,100.00	\$20,000.00	\$20,320.30	\$20,185.00	\$40,185.00	\$468.00		\$40,653.00	750	754
First AFRICAN	\$15,000.00	\$8,272.75	\$20,589.80	\$11,083.74	\$19,356.49			\$19,356.49	718	764
JOHNS CREEK	\$0.00		\$18,164.30	\$6,204.77	\$6,204.77	\$4,721.94		\$10,926.71	672	674
MORNINGSIDE	\$0.00		\$14,795.55	\$14,795.55	\$14,795.55	\$2,735.54	\$135.33	\$17,666.42	554	549
MCDONOUGH	\$9,693.00	\$7,269.75	\$14,984.20	\$14,984.20	\$22,253.95	\$3,787.90	\$2,350.00	\$28,391.85	535	556
First PRES-LAGRANGE	\$9,600.00	\$3,750.00	\$13,933.15	\$10,500.00	\$14,250.00	\$5,143.56	\$210.54	\$19,604.10	529	517
BUFORD		\$1,980.00	\$14,445.20	\$9,222.50	\$11,202.50		\$1,124.13	\$12,326.63	512	536
PLEASANT HILL	\$21,000.00	\$10,500.00	\$15,307.60	\$15,307.60	\$25,807.60	\$967.00		\$26,774.60	508	568
CENTRAL		\$32,024.97	\$16,870.70	\$16,871.00	\$48,895.97	\$376.78	\$1,616.39	\$50,889.14	493	626
NORTHMINSTER	\$36,000.00	\$24,000.00	\$13,043.80	\$8,837.86	\$32,837.86			\$32,837.86	484	484
MOUNT VERNON	\$15,000.00	\$10,000.00	\$12,936.00	\$7,761.60	\$17,761.60	\$1,671.00	\$681.00	\$20,113.60	474	480
NEWMAN	\$0.00	\$6,000.00	\$10,348.80	\$6,899.36	\$12,899.36	\$1,181.34		\$14,080.70	397	384
CLAIRMONT	\$0.00		\$10,294.90	\$7,487.20	\$7,487.20			\$7,487.20	366	382
EASTMINSTER	\$0.00		\$9,702.00	\$7,761.60	\$7,761.60		\$100.00	\$7,861.60	356	360
NORTH DECATUR	\$15,000.00	\$7,500.00	\$9,755.90	\$9,755.90	\$17,255.90		\$937.92	\$18,193.82	353	362
WESTMINSTER	\$0.00		\$9,728.95	\$4,864.48	\$4,864.48	\$1,676.00		\$6,540.48	341	361
OAKHURST		\$2,999.97	\$7,761.60	\$5,821.47	\$8,821.44	\$1,282.20	\$1,094.00	\$11,197.64	304	288
NEW LIFE			\$18,245.15	\$6,500.00	\$6,500.00			\$6,500.00	300	677
GOOD SHEPHERD	\$0.00		\$8,165.85		\$0.00		\$1,755.00	\$1,755.00	285	303
FAYETTE	\$0.00		\$7,222.60	\$5,416.95	\$5,416.95	\$991.00		\$6,407.95	268	268
First PRES-COVINGTON	\$10,000.00	\$7,500.01	\$7,788.55	\$5,780.28	\$13,280.29	\$559.00		\$13,839.29	257	289
CARROLTON	\$3,000.00	\$4,135.00	\$7,815.50	\$1,651.00	\$5,786.00	\$576.00	\$250.00	\$6,612.00	235	290
RADCLIFFE		\$1,500.00	\$6,333.25	\$6,333.25	\$7,833.25			\$7,833.25	235	235
NORTHWEST	\$10,000.00	\$7,500.00	\$7,195.65	\$7,195.65	\$14,695.65	\$1,247.26		\$15,942.91	232	267
LOYD	\$5,200.00	\$3,899.97	\$5,794.25	\$5,794.25	\$9,694.22			\$9,694.22	225	215
ST ANDREWS		\$3,000.00	\$6,548.85	\$6,549.00	\$9,549.00	\$1,036.95	\$18.46	\$10,604.41	222	243
LAWRENCEVILLE		\$1,500.00	\$5,524.75	\$4,143.75	\$5,643.75	\$1,004.20		\$6,647.95	218	205
CONYERS	\$0.00		\$5,794.25	\$5,794.25	\$5,794.25	\$638.00	\$552.46	\$6,984.71	202	215
MORROW			\$5,416.95	\$5,416.95	\$5,416.95	\$540.00	\$690.00	\$6,646.95	198	201
First PRES-PEACHTREE CITY			\$6,144.60		\$0.00	\$2,000.00	\$1,678.00	\$3,678.00	191	228
COVENANT	\$12,000.00	\$7,000.00	\$5,281.20	\$3,465.16	\$10,465.16	\$1,221.92	\$10.96	\$11,698.04	189	196
KOREAN CENTRAL			\$4,851.00		\$0.00			\$0.00	180	180
CROSSROADS	\$1,000.00	\$500.00	\$4,069.45	\$4,096.40	\$4,596.40	\$600.00		\$5,196.40	165	151

THE PRESBYTERY OF GREATER ATLANTA
2019 BENEVOLENCE GIVING RECORDS
9/30/19

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CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Column 6+7)	MEMBERSHIP 12/31/18	MEMBERSHIP 12/31/17
KAUROS			\$3,907.75		\$0.00			\$0.00	152	145
NORCROSS	\$4,200.00	\$2,921.00	\$3,934.70	\$2,951.04	\$5,872.04	\$613.00	\$25.00	\$6,510.04	146	146
STOCKBRIDGE	\$5,000.00		\$4,743.20	\$4,000.00	\$4,000.00	\$256.00	\$30.00	\$4,286.00	145	176
O GLETHORPE	\$4,000.00	\$3,000.00	\$3,773.00	\$2,142.52	\$5,142.52			\$5,142.52	140	140
HAMILTONMILL	\$10,000.00	\$10,500.00	\$3,584.35	\$2,688.30	\$13,188.30			\$13,188.30	137	133
DRUID HILLS	\$4,500.00	\$4,500.00	\$4,069.45	\$4,069.45	\$8,569.45	\$617.45	\$100.00	\$9,286.90	131	151
HILLSIDE	\$2,500.00	\$825.00	\$3,287.90	\$3,287.90	\$4,112.90	\$1,745.00		\$5,857.90	129	122
First PRES-MONROE			\$3,557.40		\$0.00		\$334.00	\$334.00	128	132
SMYRNA			\$3,368.75	\$3,368.75	\$3,368.75			\$3,368.75	127	125
EMORY	\$4,000.00	\$3,000.00	\$3,341.80	\$3,341.80	\$6,341.80	\$2,250.00	\$1,299.00	\$9,890.80	123	124
RICE MEMORIAL	\$2,500.00		\$3,180.10	\$3,180.10	\$3,180.10	\$219.20		\$3,399.30	118	118
CHURCH OF THE MASTER	\$3,000.00		\$2,695.00	\$2,695.00	\$2,695.00	\$365.00		\$3,060.00	104	100
MEMORIALDRIVE			\$2,748.90		\$0.00			\$0.00	102	102
AUSTELL		\$3,176.68	\$2,614.15	\$2,614.15	\$5,790.83	\$3,004.67	\$1,456.08	\$10,251.58	100	97
PHILADELPHIA			\$2,721.95	\$1,360.98	\$1,360.98			\$1,360.98	96	101
GOOD NEWS GARDEN			\$2,937.55		\$0.00			\$0.00	89	109
COLUMBIA			\$2,479.40	\$1,239.70	\$1,239.70	\$900.00		\$2,139.70	88	92
FAIRVIEW	\$2,500.00	\$750.00	\$3,287.90	\$1,050.00	\$1,800.00	\$455.33	\$32.67	\$2,288.00	86	124
First PRES-JONESBORO	\$7,500.00	\$3,100.00	\$2,371.60	\$1,830.00	\$4,930.00	\$1,870.82		\$6,800.82	86	88
TIMBERRIDGE			\$2,263.80	\$2,263.80	\$2,263.80			\$2,263.80	83	84
TRINITY DECATUR	\$2,300.00	\$2,300.00	\$2,263.80	\$2,263.80	\$4,563.80			\$4,563.80	81	84
GUM CREEK			\$2,560.25	\$2,156.00	\$2,156.00			\$2,156.00	80	95
BETHANY			\$2,560.25		\$0.00	\$375.00	\$897.50	\$1,272.50	77	95
PRESBY CHURCH OF THE RESURRECT'N			\$3,260.95		\$0.00			\$0.00	75	121
ROCK SPRING		\$2,500.00	\$2,398.55	\$2,398.55	\$4,898.55			\$4,898.55	73	89
ATLANTA.TAIWANESE			\$1,940.40		\$0.00			\$0.00	67	72
KELLEY	\$3,000.00	\$3,000.00	\$2,991.45	\$2,991.45	\$5,991.45			\$5,991.45	66	111
HANBIT			\$1,778.70	\$1,778.70	\$1,778.70			\$1,778.70	66	66
SUMMIT OF SOUTH FAYETTE			\$1,805.65		\$0.00			\$0.00	65	67
JACKSON	\$2,000.00	\$1,400.00	\$1,509.20	\$1,056.44	\$2,456.44			\$2,456.44	57	56
GRACE KOREAN	\$0.00		\$1,131.90	\$1,000.00	\$1,000.00			\$1,000.00	52	42
CRISTO PARA TODAS LAS NACIONES			\$1,212.75		\$0.00			\$0.00	50	45
DALLAS-DODD	\$0.00		\$1,158.85	\$1,158.85	\$1,158.85			\$1,158.85	35	43
HEMPHILL MEMORIAL			\$970.20	\$835.45	\$835.45			\$835.45	35	36
WESTHILLS			\$889.35	\$292.00	\$292.00			\$292.00	33	33
ATLANTA KOREAN	\$200.00	\$400.00	\$727.65	\$1,347.50	\$1,747.50			\$1,747.50	29	27
EBENEZER	\$400.00	\$400.00	\$700.70	\$700.70	\$1,100.70			\$1,100.70	26	26
First PRES-MANCHESTER W/M SPRGS.			\$646.80	\$646.80	\$646.80			\$646.80	24	24
GREENVILLE			\$646.80	\$646.80	\$646.80			\$646.80	24	24
FRIENDSHIP	\$3,000.00		\$592.90		\$0.00			\$0.00	24	22
LUTHER HAYS			\$619.85		\$0.00			\$0.00	23	23
BARNESVILLE			\$592.90	\$592.90	\$592.90			\$592.90	22	22

**THE PRESBYTERY OF GREATER ATLANTA
2019 BENEVOLENCE GIVING RECORDS
9/30/19**

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CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5 + Column 6 + 7)	MEMBERSHIP 12/31/18	MEMBERSHIP 12/31/17
NEW PRESBYTERIAN CHURCH OF GA.			\$565.95	\$565.95	\$565.95			\$565.95	21	21
FIRST PRES-BREMEN	\$0.00		\$431.20	\$431.20	\$431.20			\$431.20	15	16
TALLAPOOSA			\$242.55		\$0.00	\$190.00		\$190.00	14	9
FELLOWSHIP			\$215.60		\$0.00			\$0.00	9	8
CHURCH OF THE NEW COVENANT			\$1,913.45	\$1,913.45	\$1,913.45			\$1,913.45	0	71
COLLEGE PARK			\$1,778.70	\$1,778.70	\$1,778.70			\$1,778.70	0	66
BENEVOLENCE TOTAL	\$517,363.00	\$436,675.10	\$949,636.15	\$566,606.76	\$1,003,281.86	\$79,411.81	\$33,767.21	\$1,116,460.88	33988	35239
INDIVIDUAL GIVING TOTAL		\$436,675.10		\$581,770.26				\$11,336.02		
OVERALL TOTAL								\$1,142,960.40		

COLUMN (1) Benevolence Pledges from church sessions.

COLUMN (2) All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are reported in Column 5.

COLUMN (3) Per Capita due by April 1, 2019 is \$26.95 per member based on the active membership of the congregation as of January 1, 2018 as reported in the Assembly statistics for Dec. 31, 2017.

COLUMN (4) Per Capita received at Presbytery.

COLUMN (5) Total Receipts to Presbytery Budget.

COLUMN (6) Designated amounts that support the budgeted work of the governing bodies and institutions of the church.

COLUMN (7) Designated amounts that support non-budgeted work of institutions of the church, such as E.C.O.'s, Disaster Relief & Capital Funds Campaign, etc.

COLUMN (8) Total of all receipts.

MEMBERSHIP - Shown for 12/31/18; per capita based on 12/31/17 membership.

If there is an error, please send a written request for correction to Gwen Hairston, Financial Support Specialist, at the Presbytery Office via email at ghairston@atlpcusa.org. Your written request will expedite our ability to respond. If you have any questions, contact Gwen Hairston at 404-898-0711, ext 125.

*Received North Avenue Per Capita for 2018 in 2019

COUNCIL

For Information

Council has made the decision to move forward with exploration of the Matthew 25 initiative in the denomination. This initiative focuses on three components of the text in Matthew 25: Congregational Vitality, Systemic Racism and Systemic Poverty. Next February 8, our preacher at the Stated Meeting will be Diane Moffett, Chair of the Presbyterian Mission Agency to launch the program and its excitement in the church.

For recommendation: (part of the omnibus motion)

1. Elect the following people to serve on the Nominating Committee:
Class of 2022: Vivian Hodo, Druid Hills Presbyterian
Mark Roberson, Roswell Presbyterian
Billy Wade, Honorably Retired

NEW CHURCH DEVELOPMENT COMMISSION

For information:

Dream. Build. Connect. That is what you as the Presbytery of Greater Atlanta are known for doing. In fact, in the month of October alone, eleven different Presbyteries reached out to partner with us on new worshipping communities.

Why?

- We currently have 26 new communities formally under care and are working with three others which are in early stages of development.
 - Together they connect with an average of 4800 people every week.
- In 2019, six new communities officially began:
 - Spiritual Wellness Center – a community for young adults seeking purpose, meaning and spiritually satisfied lives. Led by Angela Wyatt
 - Iglesia Presbiteriana Hispana – a community building around the day laborers and migrant workers of Sandy Springs. Led by Ricardo Green
 - Casa Brasil – our first Brazilian community of faith, providing connection, support and empowerment for the Brazilian people of John’s Creek area. Led by Ivette and Rafael Viana
 - David’s Court – an online and face to face faith community, largely meeting via Facebook Live. Led by Ebenezer Alonge
 - Crossings Community Presbyterian Church – a Korean faith community dedicated to effectively bridging generational divides. Led by KiMan Kim
 - W.A.Y.S. (With All Your Strength) – a set of Crossfit based communities of faith and justice, including one developing in Clarkston. Led by Liz and Nick Johnson
- We have outstanding organizers, leaders, commissioners and coaches.

- We have cohorts, training, retreats, coaching, leadership profiling and more.
- We have outstanding partner churches and individuals with key roles in making it all happen. In fact, these six new communities are networked with:
 - Columbia Presbyterian Church
 - Hosting Spiritual Wellness Center and Atlanta Mizo
 - On the Way Presbyterian Church
 - Starting Casa Brasil
 - North Avenue Presbyterian Church
 - Supporting David's Court
 - Columbia Theological Seminary
 - Hosting David's Court
 - Johns Creek Presbyterian Church
 - Hosting Casa Brasil and Crossings Community PC
 - Kairos
 - Supporting W.A.Y.S.

It takes an entire Presbytery. Thank you. You are doing important work.

If you would like to connect or collaborate, feel free to reach out: Mary Cox: applestar98@gmail.com or Lindsay Armstrong: larmstrong@atlpcusa.org

CALVIN CENTER

For Information:

As this Covenant Agreement comes before the Presbytery today it has been slightly modified from the original agreement signed on July 1, 2013. The only substantive change in the document is to move the review and renewal date to every five years rather than every four. The other changes were wordsmithing and grammar corrections and do not alter the content of the agreement.

Respectfully submitted as Chairperson of the Board,
The Rev. Dr. Russ Weekley

For Recommendation (part of the omnibus motion)

COVENANT AGREEMENT

This agreement is entered into as of November 12, 2019 between the **Presbytery of Greater Atlanta, Inc. ("PGA")** and **Calvin Center, Inc. ("Calvin Center" or "CC")**.

I. Parties

PGA is a non-profit Georgia corporation qualified as a tax-exempt entity under 26 U.S.C. § 501 (c)(3), governed by a Board of Directors ("PGA Board") and operating under the umbrella of the Presbyterian Church USA ("PC (USA)"). Calvin Center is also a non-profit Georgia corporation qualified as a tax-exempt entity under 26 U.S.C. § 501 (c)(3), formed for the purpose of operating

a camp and conference center ministry primarily for the benefit of PGA, its member churches and other Christian and religious groups. Calvin Center is governed by a Board of Directors (the “CC Board”) as set forth herein.

II. Relationship Between the Parties

This Covenant Agreement affirms a present and historic relationship with mutuality of purpose and support. To fulfill its role in its relation to PGA, Calvin Center operates under the direction of the CC Board, the members of which are elected by the CC Board and confirmed by the PGA Board. The CC Board directs the operations, programs and fund-raising activities for Calvin Center and seeks to fulfill Calvin Center’s obligations pursuant to this Covenant Agreement. Calvin Center holds all of its property in trust for PGA which, in turn, holds all of its property in trust for the PC(USA), in conformance with Book of Order § G.4.0203; accordingly, CC may not buy, sell or encumber any of its property without approval from the PGA Board; provided however, that no approval will be necessary for a loan of less than 20% of the prior fiscal year’s gross revenue (with a security interest).

III. Duties and Responsibilities of Calvin Center to PGA

- A.** The CC Board covenants to offer staff leadership and physical facilities for appropriate training events, programs, seminars, and similar activities, including at least two each year specifically designed to meet the needs of PGA, its member churches, and its other organizations and institutions. Calvin Center and its staff will consider the needs of the members of the Presbyterian congregations of all size in PGA as well as to PGA as an entity of ministry.
- B.** The CC Board and its staff will maintain the real property, fixtures, equipment, and tangible assets of Calvin Center in good working order and repair and will make improvements as finances allow and need requires.
- C.** If at any time Calvin Center, Inc. is formally dissolved, declares bankruptcy, or had a receiver appointed, its real and personal assets remaining after provision for payment of valid debts and liabilities shall be distributed to PGA or its successor.
- D.** The CC Board will operate Calvin Center according to its Bylaws. Calvin Center will provide at least an annual financial review report, prepared according to the Book of Order (presently §G3.0113) to PGA, along with periodic updates as requested and appropriate or pursuant to request by PGA Board, its Executive Presbyter or its Director of Operations.
- E.** A majority of the CC Board will be clergy members of PGA or members of PGA churches. The CC Board will submit newly elected board members to PGA for its confirmation.
- F.** Calvin Center will strive to provide programming relevant to the Reformed tradition.
- G.** Calvin Center will cooperate and collaborate with other PGA entities, including actively participating in Coordinating Council, seeking ways to support PGA and its member churches and its other organizations and institutions through programs and opportunities which address training and programming needs of PGA and its member churches.

IV. Duties and Responsibilities of PGA to Calvin Center

- A.** PGA provides Calvin Center an affiliation with the Presbyterian Church (USA) and recognizes Calvin Center as an entity related to PGA through this Covenant Agreement and the Book of Order. PGA will encourage the full use of Calvin Center by Presbyterian individuals and churches. PGA recognizes Calvin Center as one of its Presbyterian entities providing ecumenical programs.
- B.** PGA will give Calvin Center first consideration as a site for its programs each year and will also encourage congregations and individuals to give Calvin Center first consideration for their programs and conferences.
- C.** PGA will collaborate with Calvin Center in planning and sponsoring at least two conferences each year designed to meet the needs of the Church.
- D.** PGA staff and leaders will support and interpret the mission of Calvin Center by being well informed about its programs and policies.

- E. PGA will provide Calvin Center a seat on the Coordinating Council or its successor and regular opportunities to report in PGA meetings.
- F. PGA will promptly and reasonably confirm newly-elected Directors submitted by the CC Board.
- G. PGA will support Calvin Center through inclusion of financial support in its annual budget and will encourage all PGA churches to participate in the financial support of Calvin Center.

V. Review and Renewal of Covenant Agreement

The Parties will review and reaffirm the Covenant Agreement at least every five years.

IN WITNESS WHEREOF, the parties sign this Covenant Agreement, which is effective as of the date written above.

**THE PRESBYTERY OF
GREATER ATLANTA, INC.**

CALVIN CENTER, INC.

By: _____
Chip Blankinship, Director of Operations

By: _____

The meeting was closed in prayer by Moderator Rightmyer at 12:27.

Respectfully Submitted,

Donna E. Wells
Stated Clerk

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Addendum 2: Self Care, Resource One

Addendum 3: Self Care, Resource Two

Addendum 4: Self Care, Resource Three

Addendum 5: Hunger Walk

Addendum 6: Flourish painting by Lauren Wright Pittman

Addendum 7: Presbyterians for a Better Georgia Partnership

Addendum 8: La Gonava Partnership Newsletter

Addendum 9: Partnership Newsletter

Addendum 10: Committee Descriptions

Addendum 11: Volunteer Interest Form

ADDENDUM #1

Minimum Compensation Standards

COM Approval: October 17, 2019

PGA Approval: N/A

These **Minimum Compensation Standards** apply to all churches with full-time pastoral services of a Minister of the Word and Sacrament (Teaching Elders) and full-time educators. All Terms of Call should meet or exceed these Minimum Compensation Standards. They should also be considered as guidelines to prorate compensation for part-time calls, except that paid time off for vacation and continuing education leave should not be prorated for part-time calls. These standards are written for the situation of a congregation calling a minister to fill a vacancy. Calls, Terms of Calls and annual changes in either or both should be approved by the Committee on Ministry.

The compensation guidelines are based on the Cost of Living Adjustment published by the Social Security Administration.

For 2020, the COLA increase is 1.6%. COM's policy is to take the average of the last three years of COLA. Therefore, for 2020, our increase is 2.13%. All congregations are encouraged to review the history of salary increases and consider giving this as a minimum increase to all clergy and educators. The COLA increase applies to all clergy and certified Christian educators presently serving congregations. In addition to the COLA increase, in 2013 the Presbytery increased the minimum amount in order to more closely align with other professionals such as school teachers with Masters degrees in Dekalb county whose present average is over \$43,000. The 2020 minimum effective salary is \$44,286.42.

Ministers called by congregations are considered by the IRS to be "employees" for income tax purposes, and yet "self-employed" for purposes of Social Security taxation. Ministers are exempt from withholding for income taxes or for Social Security taxes. Instead, they are required to pay quarterly estimated income taxes and self-employment Social Security taxes (SECA). At the end of the year, one's salary and certain cash allowances are reported in Block 1 of a W-2, upon which both income and SECA taxes must be paid. One's housing allowance is reported in Block 14 of a W-2, upon which only SECA taxes must be paid (to the extent that the Housing Allowance is used specifically for this purpose). Both income and SECA taxes must then be paid on any Housing Allowance received in excess of what the IRS allows.

The following six categories and annual amounts are required parts of these standards for calendar year 2020:

I. Salary and Housing:

NOTE: The cash amounts for Salary plus Housing Allowance is the effective salary for a pastor serving a congregation. For 2020 the minimum effective salary is \$44,286.42. The minimum effective salary is increased by 1% for each year of service compounded beyond ordination, for up to 30 years of service.

The pastor may adjust how the salary and housing will be divided, so that the Pastor receives the maximum tax benefit of a housing allowance. For more information, see VI.2. below.

II. Benefits

1. Full Pension (including death and disability coverage) and Medical Benefits through the Board of Pensions. Dues for 2020 for installed pastors are 37% of the total of Salary, any deferred compensation (such as employer contributions to a 403 (b) Plan), and Housing Allowance as a minimum ("Effective Salary"). Professional Expenses above and other benefits may be included also. SECA amounts in excess of 50% must also be included as part of Effective Salary for calculating benefits dues. For further information and publications, see <http://www.pensions.org>.

2. At least one-half of Social Security (SECA) based on Salary and Housing Allowance.
3. Four weeks paid vacation.
4. Two weeks of Continuing Education per year, which can be accumulated up to six weeks.
5. Moving Expenses - actual.
6. Expenses for First Call program, if applicable. (See VI.6. below.)

III. Continuing Education Expenses:

Continuing Education and Professional Books expense minimum of \$1,000.

This expense should be set up under an Accountable Reimbursement Plan and substantiated by adequate documentation before reimbursement by the church. (See below for further information.)

IV. Professional Expenses:

Any combination of the following, minimum \$4,100:

1. Dental coverage
2. Church Business Travel Expenses
3. Additional Continuing Education Expense
4. Cell Phone
5. Other Church Business and Professional Expenses

These expenses should be set up under an Accountable Reimbursement Plan and substantiated by adequate documentation before reimbursement by the church. This is beneficial to the pastor since Professional Expense Allowances paid directly to ministers are reportable as taxable income in Block 1 of a W-2, and deductible only to the extent they exceed 2% of adjusted gross income. It is also beneficial to the church because cash allowances are included in effective salary for purposes of calculating Board of Pensions dues. The church should set up an accountable reimbursable plan for the church business use of a minister's personal car. The published IRS business mileage rate will be used and can be found at www.irs.gov.

V. Annual Review

1. Consideration of a merit increase, cost of living increase and changes in Fair Rental Value of the Manse.

VI. Additional Standards

1. Any additional agreements shall be in writing and shall become part of the terms of call when approved by the presbytery.
2. The designation for Housing or Manse Allowance shall be approved before the calendar year begins in order to meet Internal Revenue Service requirements. From Church Treasurer Alert, October 2002: "Relevance to church treasurers: The tax code now limits the nontaxable portion of a church-designated housing allowance for ministers who own their home to the annual fair rental value of the home (furnished, plus utilities), beginning in 2002. As a result, ministers who own their home will not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that A) the allowance represents compensation for ministerial service, B) is used to pay actual housing expenses, and C) does not exceed the annual Fair Rental Value of the home (furnished, plus utilities)."
3. Churches may want to consider leasing an automobile for a minister. All personal use shall be included as income to the minister.
4. The budgeted amount for Travel is an estimate and should be negotiated on a yearly basis in light of the current IRS rate and the miles a pastor drives on church business.
5. Churches are encouraged to develop creative ways to compensate clergy, such as extra vacation time, a Sunday off each quarter, use of a parishioner vacation home in the mountains, beach, etc.
6. If it is a first call situation, the church will allocate sufficient money in the pastor's Continuing Education allowance to cover the cost of the Presbytery of Greater Atlanta's First Call Program

(\$400.00 annually) and will allow for the necessary time commitment of 5 days annually above the required 2 weeks of Continuing Education.

For example:

2020 Minimum Annual Compensation for Full-Time Installed Pastor

Effective Salary (Includes Salary and Housing)		\$ 44,286.42
SECA Allowance (7.65% of Effective Salary)		\$ 3,387.91
Board of Pensions Dues		
Medical	\$ 11,071.61	
Pension	\$ 4,871.51	
Death and Disability	\$ 442.86	
Total Board of Pensions		\$ 16,385.98
Continuing Education and Books		\$ 1,000.00
Professional Expenses (Dental, Travel Expense, Addt'l. Continuing Ed., Cell Phone, etc.)		<u>\$ 4,100.00</u>
Total Minimum Compensation		<u><u>\$ 69,160.31</u></u>

ADDENDUM #2

SoulCare/Self Care Break

Presbytery of Greater Atlanta

November 12, 2019

Self Reflection Starts the Journey:

Self Care Self Assessment checklist – FaithTrust Institute

Delegation Self Assessment E.Stanley Ott, Barnabas Leadership Institute

Bibliography

Addiction and Grace: Love and Spirituality in the Healing of Addictions (Plus) by Gerald G. May

The Emotionally Healthy Leader: How Transforming Your Inner Life Will Deeply Transform Your Church, Team, and the World by Peter Scazzero

Feed My Shepherds: Spiritual Healing and Renewal for Those in Christian Leadership by Flora Slosson Wuellner

How to Lead When You Don't Know Where You Are Going: Leading in a Liminal Season by Susan Beaumont
Practicing Our Faith: A Way of Life for a Searching People by Dorothy C. Bass

Strengthening the Soul of Your Leadership: Seeking God in the Crucible of Ministry (Transforming Resources)
by Ruth Haley Barton, Leighton Ford, et al. (2018 revised from 2008 Ruth Haley Barton original)

You Are the Beloved: Daily Meditations for Spiritual Living by Henri J M Nouwen

www.buildingoneanother.com_– podcast (daily email with sign up) about encouragement written and produced by E. Stanley Ott, pastor, leadership consultant, Leading Moments, LLC, Lee Zehmer, pastor First Pres Lexington NC

Coming soon! SoulCare/SelfCare Corner on the Pastor to Pastor Team webpage www.atlpcusa.org/pastortopastor

SoulCare
SelfCare

ADDENDUM #3

SELF-CARE

A SELF-ASSESSMENT CHECKLIST

Exercise

As spiritual leaders, all of us are at risk of crossing boundaries inappropriately, thereby violating our role and abusing those who are vulnerable. But this risk of doing harm to those we serve or supervise can be considerably reduced through self-knowledge and self-care. If we understand our personal history and its effects on us, our behavior and perceptions are less likely to be shaped by that history. If we are aware of our personal needs and are taking care of those needs in appropriate ways, we are less likely to impose those needs inappropriately upon our ministerial relationships. Furthermore, if we are aware of the power implicit in our role and how that power affects those we serve and supervise, we are less likely to misuse that power.

Use this checklist to assess your risk of violating boundaries. If you answer "no" to the first question in "Personal History" skip to the questions under "Psychosexual Integration." An answer of "no" to any question, except the first, indicates an area in which self-awareness and self-monitoring are crucial.

Personal History

- | | | |
|-----|----|--|
| Yes | No | Does my personal or family history include sexual abuse, alcohol and drug abuse, or other family dysfunction? |
| Yes | No | Am I coming to terms with the issues and feelings involved in my personal history? Am I able to identify areas in my history where I need healing? |
| Yes | No | Am I taking steps to address the areas where I need healing? |

Psychosexual Integration

- | | | |
|-----|----|---|
| Yes | No | Have I discussed my sexual history with someone (a professional or a friend)? |
| Yes | No | Am I comfortable with my sexual orientation? |
| Yes | No | Do I monitor my sexual fantasies for inappropriate persons, such as children, clients, congregants, employees, etc.? |
| Yes | No | Are my personal friendships and intimate relationships appropriate-namely, age-appropriate and not involving anyone with whom I have a professional relationship? |
| Yes | No | Am I able to identify my emotional/sexual needs and meet them appropriately? |

SELF-CARE INVENTORY

Exercise

I take a real vacation each year.

I walk every day.

I have an interest/hobby that has nothing to do with my job.

I have a pet and I spend time with her /him. I have regular prayer time each day.

I am active in an organization that has no connection to my job.

I have one close friend with whom I can talk honestly.

I spend time gardening.

I fast from electronic activity (email, Facebook, etc.) at least one day a week.

I read at least one book a month for pleasure.

I play a musical instrument and practice regularly.

I take off at least 1.5 days per week.

I meet regularly with a spiritual director or therapist.

I meet regularly with a colleague with whom I can honestly share.

I exercise regularly.

I do not smoke.

I try to eat healthy, regular meals.

I listen to relaxing music regularly.

I try to get sufficient sleep.

I am careful how much alcohol I consume.

I get an annual physical.

Personal/Professional Self

Yes No Am I meeting my personal needs outside of my work setting?

Yes No Do I acknowledge the power inherent in my professional role?

Yes No Am I aware of the effects of that power on those with whom I interact, for example,

the attraction that power holds for some people?

Yes No Am I aware of the consequences to me of my violating the boundaries that derive from my role as a spiritual leader?

Yes No Do I have a consultation or supervision setting in which I can discuss these questions?

Fran Ferder, FSPA, Ph.D., D.Min., and John Heagle, M.A., J.C.L., L.M.H.C., are the co-directors of Therapy & Renewal Associates (TARA); Used with permission.

For those with a partner:

I eat most evening meals with my partner/ family.

My partner and I get away for an overnight at least once every 6 months.

For those with children at home:

I attend most of my children's extra-curricular activities. Once a month I do something special with my children.

What other self-care strategies do you use

Read and Reflect:

"For the sake of others' welfare, do not neglect your own welfare. Understand your highest purpose and turn toward it.

(Dhammapada, The Self:10)

"The people of Israel shall keep the Sabbath, making the Sabbath an enduring covenant for generations to come."

(The Torah, Exodus 31:16)

"The apostles gathered around Jesus, and told him all that they had done and taught. He said to them, 'Come away to a deserted place all by yourselves and rest a while.' For many were coming and going, and they had no leisure even to eat. And they went away in the boat to a deserted place by themselves.

(Mark 6:30-32, NRSV)

ADDENDUM #4

DELEGATION SELF ASSESSMENT

E. Stanley Ott, Barnabas Leadership Group

For each of the following questions, answer Yes or No regarding the way you usually deal with delegation. Don't think too long on a question; go with your first reaction.

1. I spend more time than I should doing work my subordinates could do.
2. I often find myself working while my subordinates are idle.
3. I believe I should be able to personally answer any question about any project in my area.
4. My "in box" mail is usually full.
5. My subordinates usually take initiative to solve problems without my direction.
6. My operation functions smoothly when I am absent.
7. I spend more time working on details than I do planning or supervising.
8. My subordinates feel they have sufficient authority over personnel, finances, facilities, and other resources for which they are responsible.
9. I have bypassed my subordinates by making decisions that were part of their jobs.
10. If I were incapacitated for an extended period of time, there is someone who could take my place.
11. There is usually a big pile of work requiring my action when I return from an absence.
12. I have assigned a job to a subordinate primarily because it was distasteful to me.
13. I know the interests and goals of every person reporting to me.
14. I make it a habit to follow up on jobs I delegate.
15. I delegate complete projects as opposed to individual tasks whenever possible.
16. My subordinates are trained to maximum potential.
17. I find it difficult to ask others to do things.
18. I trust my subordinates to do their best in my absence.
19. My subordinates are performing below their capacities.
20. I nearly always give credit for a job well done.
21. Subordinates refer more work to me than I delegate to them.
22. I support my subordinates when their authority is questioned.
23. I personally do those assignments only I can or should do.
24. Work piles up at some point in my operation.
25. All subordinates know what is expected of them in order of priority.

Scoring

Give one point for each "Yes" for numbers 5, 6, 8, 10, 13, 14, 15, 16, 20, 22, 23, and 25; and one point for each "No" for numbers 1, 2, 3, 4, 7, 9, 11, 12, 17, 19, 21, and 24.

Interpretation

- **Scores 20-25:** You follow excellent delegation practices that help the efficiency and morale of your work group. These skills maximize your effectiveness as a leader and help develop the full potential of your subordinates. ^[1]_[SEP]**Scores 15-19:** Your score is adequate, but nothing special if you are striving for excellence in leadership. To correct the deficiency, review the questions you missed and take appropriate steps so that you will not repeat these delegation mistakes. ^[1]_[SEP]**Scores 14 and below:** Delegation weakness is reducing your effectiveness as a leader. The overall performance of your work group is lower than it should be because either you are unable or unwilling to relinquish power to others. In addition, delegation mistakes may cause dissatisfaction among subordinates. At the least, they will not develop job interest

and important skills unless you improve in this area.

Suggestions for delegation

1. Don't delegate the bad jobs, saving the good ones for yourself.
2. Share power with subordinates.
3. Know your subordinates.
4. If you delegate work that is not within a subordinate's normal job, be sure to explain why.
5. Delegate work evenly among all subordinates.
6. Once you have delegated a task, follow up to make sure the job is done properly, being careful not to oversupervise.
7. Delegate only if you have confidence that the subordinate is capable of handling the assignment.
8. Define responsibilities for each subordinate and make this information known to others.
9. Delegate in such a way that a subordinate receives instruction from only one person and is held accountable to only one person.
10. When you delegate authority, be sure to back your subordinate if that authority is questioned.
11. Let employees know what decisions they have the authority to make and delegate decisions to the lowest possible level where they can be competently exercised.
12. Delegate with consistency.
13. Delegate whole tasks so that subordinates can see projects through to completion; allow sufficient time to get jobs done.
14. Insist on clear communication when delegating work.
15. Reinforce good performance.
16. Make good use of questions when delegating work.
17. When you assign tasks, be sure they can be accomplished.
18. Explain the importance of assignments.
19. Learn to live with the work that is not done to the way you would do it.
20. Avoid delegating tasks that are pets, personal, and petty.
21. Follow the three D's for all work: Do it, delegate it, or Ditch it.

If you have suggestions or comments on this page--delegate it!

ADDENDUM #5

BIG SHOES

To Walk

“The church is called to engage those structures and systems, which create or foster brokenness and distortion. Christians respond to these calls through... cooperation with agencies and organizations committed to these ends.”
From our Book of Order

To Grow

Ending Hunger in our Presbytery

HUNGER WALK/RUN

P.A.T.H. Grant

To Fill

By the year 2025, everyone in the Atlanta Community Food Bank’s 29 County service area will have access to the nutritious meals they need... when they need them.
We can get on board with this!

HUNGER WALK/RUN
Sunday, March 15, 2020

at **THE BACKYARD**

Presbytery of Greater Atlanta Hunger Ministries

Hunger Walk/Run is a program of **ATLANTA COMMUNITY FOOD BANK**

HOW, WHEN AND WHERE ARE WE CALLED?

Many Christians feel called to faraway places to spread the gospel when people are hungry right in their midst! A life of contemplation and action rarely leads us far from where we are or as author Rachel Naomi Remen observes, “It’s not about healing the world by making a huge difference. It’s about healing the world that touches you, that’s around you.”

People are turning to faith communities that are responding to calls to action in their communities over churches not addressing the spiritual and material needs of the present. Former Interim Executive Presbyter, Jane Fahey has observed that we Presbyterians are moving into a missional phase in our development and there’s encouraging evidence of this all around us. Author and activist Brian McLaren also describes a movement from organized religion to organizing religion - religion organizing around the care of our people right here in the communities where we live. We are seeing the fruits of this calling in the growth of our Hunger Walk program yet with any organization experiencing the uncertainty that comes with change, it’s one step forward and two steps back. Our participation in the Hunger Walk/Run, helps fund our annual Presbyterian Answer To Hunger (P.A.T.H.) Grants.

We respond best to life’s distractions by renewing our focus and responding to initiatives like the one our Atlanta Community Food Bank is calling us to now – that by 2025, **EVERY PERSON** in ACFB’s 29 county service area will have access to the nutritious meals they need, when they need them.

Welcome to the Kingdom, folks! We invite you to go out and form teams, raise money and come together at **THE HOME DEPOT BACKYARD ON SUNDAY, MARCH 15, 2020** to be counted among God's people proclaiming God's Kingdom right here in our city!

REGISTRATION OPENS SOON!

More information can be found at: www.atlpcusa.org/events/hunger-walkrun-2020

CONTACT:

-Ruling Elder Carlos Moore - ellos@aol.com.

-Rev. Phil Brown - philbrown@slpres.org

ADDENDUM #6



The flowers each represent the P's" in this year's flourishing theme. The flower on the left is a Passion flower, the flower in the middle is a Camelia which means "helper to the priest" in Latin (Priesthood), and the flower on the right is an Alstroemeria which symbolizes devotion, following your dreams, and achieving your aspirations, both in a material and spiritual sense (Purpose).

ADDENDUM #7

**Presbyterians For a Better Georgia Announces:
New Board--2019/2020 Legislative Priorities—November Legislative Forum**

Healthcare and Housing top the agenda for the coming legislative season of advocacy by **Presbyterians for a Better Georgia**. Approved by the Mission Council at its Fall Meeting, the Partner Church's representatives acknowledge the high priority need for better access to healthcare, including mental health services, and affordable and safe housing for all Georgians. In addition, the new ministry structure of PBG was reviewed by chairperson Shelli Latham, and a new board was elected.

Policy Advocate, Elizabeth Appley, Esq., provided an update on the legislative accomplishments of 2019 as well as the challenges for the upcoming session. Karen Turney, Events Coordinator, presented the theme for the November Forum: "**Faith-Based Civil Discourse: Bridging the Divide in 2020**".

Presbyterians for a Better Georgia presents...

SAVE THE DATE

LEGISLATIVE FORUM

Faith-Based Civil Discourse: Bridging the Divide in 2020

THURSDAY, NOVEMBER 14, 2019

DRUID HILLS PRESBYTERIAN CHURCH
1026 PONCE DE LEON AVE NE • ATLANTA, GA

Join faith leaders in a discussion with Georgia state legislators about public policy, plus learn about issues central to this year's legislative session and how to be equipped for the 2020 election cycle. This event is free and refreshments will be served! Register today at www.p4bg.org.

DOORS OPEN AT 6:30PM | EVENT STARTS AT 7PM

Stay connected!   

Register today at www.p4bg.org/events, and be sure to invite a friend. This is an event you do not want to miss!

For more information about all of the above, and more importantly, about **your** work through PBG, go to www.p4bg.org or find us on Facebook at <https://www.facebook.com/P4BGA>. You can become a member! Join Today –as an individual or as a church—to make your voice heard.

ADDENDUM #8



September 2019

LA GONÂVE
= HAITI =
PARTNERS

BUILDING ON
30
1990 - 2020

Partnership Newsletter

ADDENDUM #9

Presbytery Partnership Newsletter

October 2019

AMIS - Atlanta Ministry with International Students - Contact Irene Wong, irene@amis-inc.org, website - www.amis-inc.org

AMIS had a wonderful 42nd Annual Welcome Concert and Reception on September 21st at Spelman College Sisters Chapel. The Morehouse Glee Club performed for almost 300 students and volunteers in attendance. International students and scholars came from 12 different areas.

Casa Materna Ana Sayre - Barbara Gifford, 404-425-3570
barbara_gifford@bellsouth.net; Brenda Smith, joycee1@att.net

I am so very sorry to tell you there is nothing for the future of Casa Materna Ana Sayre to report. The Casa closed its doors this month due to several very unfortunate circumstances. Although our organization still exists, we can only explore what the future may bring in another section of Guatemala.

Earth Covenant Ministry - Contact Kate McGregor Mosley, kate@gipl.org
No Report

Joining Hands for Justice in Israel and Palestine - Contact Sarah Humphrey,
sarah.h.humphrey@gmail.com website www.jhjpi.com
Upcoming event:

Thursday, October 24 - 12:15 p.m. Luncheon at Columbia Seminary - Richards Center, Ellis Room
- Speaker is Rev. Dr. Mae Elise Cannon, Executive Director of Churches for Middle East Peace
(www.cmep.org) No charge - RSVP to Sarah Humphrey, sarah.h.humphrey@gmail.com

LaGonave Haiti Partners- info@lagonavepartners.org

BUILDING A BRIGHTER FUTURE FOR RURAL HAITIAN STUDENTS

THE NEED: Education ends with the 6th grade for most students in rural schools on the Haitian island of Gonâve. Families can not afford the cost of room and board to send their 12-year-old children to middle school in a distant city. Without a 9th grade certificate of graduation, these students can not attend high school or even receive vocational training. Their dreams of a bright future fade.

THE SOLUTION: Join La Gonâve Haiti Partners in building a centrally located rural middle school. Students will live at home while they continue their education through the 9th grade. The proposed campus includes cisterns, solar power, sanitation, classrooms and a computer lab. Operating expenses include teacher salaries, books and school lunches for up to 150 children from five neighboring communities.

JOIN US: Presentations of the St. Marthe et St. Marie Middle School Campus are available to church groups. For information or to schedule a presentation, email us at info@lagonavepartners.org.

Peacemaking Partnership - Contacts: KathleenAllen - mkathleen44@yahoo.com; Mel Coe - mcoe@bellsouth.net

The Peacemaking Partnership will be meeting on the third Saturday in October and November from 10:00 to 11:30 at North Decatur PC. Traditionally we do not meet in December but will meet in January for our planning retreat.

October 6th is World Community Sunday, and several churches within the Presbytery take up the Peace and Global Witness Offering. At a recent Partnership meeting the group voted to combine the Peacemaking Partnership and the World Mission Partnership into one Partnership (note: members of WMP are also members of PP). A motion to Council has been made to combine the two Partnerships under the new name Peace and Global Witness Partnership.

In addition to our monthly newsletter, members of the Partnership are available to speak at PGA congregations about what the Partnership does.

Presbyterians Caring for Chaplains and Military Personnel Partnership - Contact Rev. Bill Nisbet, wonisbet@bellsouth.net

Presbyterians Caring for Chaplains continues, on the national level, to recruit, endorse and support Federal Chaplains for the military, VA and Federal Prisons so that "All May Practice in Peace." Two retreats were conducted in the West and in Montreat for chaplains and their families over the summer. I attended part of the Montreat retreat. There are three members of this Presbytery who serve on active Federal Service and one Pastor of a Congregation in this presbytery who is exploring service in the Georgia National Guard.

Presbyterians for a Better Georgia Partnership - Contact Rev. Shelli Latham, pastorshelli@dhpc.org; website - www.p4bg.org
Facebook at <https://www.facebook.com/P4BGA>

Healthcare and Housing top the agenda for the coming legislative season of advocacy by Presbyterians for a Better Georgia. Approved by the Mission Council at its Fall Meeting, the Partner Church's representatives acknowledge the high priority need for better access to healthcare, including mental health services, and affordable and safe housing for all Georgians. In addition, the new ministry structure of PBG was reviewed by chairperson Shelli Latham, and a new board was elected.

Policy Advocate, Elizabeth Appley, Esq., provided an update on the legislative accomplishments of 2019 as well as the challenges for the upcoming session.

Events upcoming - Issues Forum - "Faith Based Civil Discourse: Bridging the Divide in 2020" - Thursday, November 14, 2019 - Druid Hills Presbyterian Church - 7pm

Advocacy Training - Tuesday, January 28, 2020 - First Presbyterian Church of Atlanta - (evening)
Day at the Capitol - Wednesday, February 12, 2020 - Central Presbyterian Church - 7:30 am
Register at www.p4bg.org/events

Presbyterian Youth Ministry Collaboration Partnership - Contact Rev. Allysen Schaaf, aschaaf@dpchurch.org

PYMCoA is planning its annual Presbytery Middle School Retreat Nov. 1-3, 2019 at the Calvin Center. The registration deadline is October 20th. Our theme for the weekend is "Created to Connect." We will explore we are all created to connect- to God, to each other, and to ourselves. It will be a weekend full of fun, music, energizers, recreation and enjoying time together as the body of Christ in God's beautiful creation at the Calvin Center. Keynote speakers: Rev. Aisha Brooks-Lytle and Rev. Andy Morgan. Churches should register as a group and plan to bring enough adults for the number of middle schoolers they bring. Questions about the retreat should be directed to Rev. Jennie Sankey at Jennie@pleasanthillpc.org
Sign up on the Calvin Center website here: https://calvincenter.org/program/middle-school-retreat/?fbclid=IwAR0wQSDpuW--qziMY5_Ey4l0Zu2eEY7vaZgcOqTR_VPUjwisIUEixrx9GZU

Street Grace Partnership - Contact April Henderson, Director of Outreach, email - april@streetgrace.org; phone 678-809-1479; website - StreetGrace.org

We are having our Demand An End 5k Race on October 26th. We would like everyone to come out and participate. We are especially looking to have a record number of youth participation due to the average age of entry into child-sex trafficking is the age of 14. Participants can run or walk. Registration is now open and I have a discount code for youth and churches. To register, go to www.streetgrace.org and click on Events. (Youth Discount 50% off. Code: SG19Youth. Faith Leaders and Church Members Discount, 20% off. Code: SGFaith)

Join Street Grace to learn how to fight human trafficking by changing the laws through our Policy Trainings. September 12, October 10th and November 7th. Please go to Street Grace website at www.streetgrace.org and click on events to register.

Westminster Christian Fellowship at Georgia Tech - contact Neale Hightower, 404 403 4500/ nealeh1@bellsouth.net
Secondary contact Jon Keyser/ 678 773 9224/ jon@gt-wcf.org
Website and Facebook page: Facebook: WCF at Georgia Tech/ website:<http://gt-wcf.org>

During the month of August, WCF and North Avenue Presbyterian provided airport pickup for more than 300 incoming Chinese students at Georgia Tech and coordinated temporary housing

for 170 of these students. We are following up with them in the coming months through our weekly dinner program and Chinese student fellowship. If you can host a student in your home for a few days in early August next year, please let us know.



Our general college group recently got back from their fall retreat. We took twenty students (half freshmen!) up

to Lake Allatoona for a relaxing weekend. The theme of the weekend was "Dialogue" as we discussed what it means to improve the dialogue in different parts of our lives.



World Mission Partnership - Contact Rev. Fahed Abu-Akel, fabuakel@gmail.com
Rev. Fahed Abu-Akel representing the World Mission Partnership requests that the partnership be retired in favor of the Peacemaking Partnership including world mission matters under a new name of Peace and Global Witness Partnership.

UKirk Atlanta

The mission of the UKirk Atlanta board is to serve God through relationship-based ministry on Atlanta area college campuses, to create supportive, faithful communities of students who seek together to engage faith in their everyday lives, and to build connections between college students and PC(USA) congregations.

Primary Contact - Sarah Hooker, 763-516-3862, sarah@ukirkatlanta.com,
www.ukirkatlanta.com

ADDENDUM #10

Presbytery Committees/Commissions

Please find additional information and interest forms at www.atlpcusa.org/committees. Terms for all committees/commissions are ordinarily 3 years with eligibility for re-election to a maximum of 6 years.

Bills and Overtures Committee/General Assembly Commissioner – Ruling/teaching elders who serve as Commissioners to General Assembly are expected to meet with other presbytery commissioners in the spring prior to the GA meeting, prepare for GA by reading and studying materials, attend and participate in the committee to which assigned and the entire General Assembly and report on the meeting as requested upon return. Following GA, this group serves as the Bills and Overtures Committee for 2 years. Members discuss the overtures sent from the Assembly for a vote and make recommendations or not. Other meetings may be called if overtures arise from within the presbytery. Electronic communication is essential.

The **COM, Committee on Ministry**, provides care of congregations, pastors and educators. Members of COM are ordained ruling/teaching elders with a high level of understanding of how congregations function, an ability to offer advice in difficult situations, creative openness to the work of the Spirit, an ability to keep confidences and a high level of commitment to the work of COM. The COM meets for 2 hours each month and as needed as a member of one of four COM subcommittees.

The **CPM, Committee on Preparation for Ministry**, are ordained ruling/teaching elders who work with inquirers and candidates under the care of the Presbytery as they discern their call to ministry and move through the steps and requirements for ordination as Teaching Elders in the PC (USA). After training a CPM member is assigned one or more Inquirers to follow through the process. Liaison responsibilities require time in addition to the monthly 3+ hour meetings.

The **Council** is composed of ordained ruling/teaching elders who are well informed about the Presbytery in order to guide, plan and envision the staff and direction to be taken. Members are expected to attend 6 meetings at the Presbytery office of 2-hour duration, 2 meetings devoted to planning and visioning and an occasional short-term task force meeting.

The **Committee on Representation, COR**, is responsible for developing procedures and mechanisms for promoting and reviewing the Presbytery's implementation of the church's commitment to inclusiveness and representation. COR meets 2-4 times/year at the Presbytery office.

Examinations Commission

The Examinations Commission is composed of ordained ruling/teaching elders who represent the theological diversity of the denomination and are highly knowledgeable about Reformed Theology, biblical interpretation methods and the polity of the church. This Commission examines all ministers who wish to be received into the Presbytery for membership and, occasionally, examines candidates for another presbytery. Meetings are from 1-3 hours each month on the third Thursday afternoon at the Presbytery office.

The **Grants Committee** considers applications, selects and awards three primary grants each year to churches and organizations within the Presbytery of Greater Atlanta. Meetings are ordinarily in May and October. Members are expected to read grants which are distributed electronically prior to meetings.

The Presbytery **New Church Development Commission** is a team of people committed to starting healthy, relevant, diverse, and vital new PCUSA worshipping communities in the Greater Atlanta area. Meetings are at the Presbytery office on weekdays six times a year for two hours. Team work outside of meetings is expected as are meetings with new worshipping communities.

The **Operations Committee** manages the financial and business processes of the Presbytery including the budget, investments, banking, auditing, property, and technology. It serves as the Board of Directors for the Presbytery. The Operations Committee meets quarterly at the Presbytery office. Each member serves on one or more subcommittees that meet monthly, bi-monthly or quarterly.

The Permanent Judicial Commission is the Presbytery body that exercises church discipline through judicial process on disciplinary cases and remedial cases. Members are ruling/teaching elders with knowledge of and experience using the Book of Order and are proficient with and responsive to electronic mailings. A meeting is held each January to train new members. Other meetings are called when necessary.

The Personnel Committee assists the Executive Presbyter as Head of Staff and other staff as necessary, develops position descriptions, conducts annual performance reviews, provides input and assistance when new staff are considered and maintains a Personnel Manual. Meetings are quarterly on weekdays at the Presbytery office and at other times as needed.

A Synod Commissioner is a ruling/teaching elder that meets with the Synod of South Atlantic each year in September for two days in South Carolina, Georgia or Florida. Periodically Commissioners meet as committees in Jacksonville, FL in the spring. Additional telephone meetings may be required. The Synod Commissioner serves a 4-year term.

The Presbytery Worship and Planning Committee assists the Moderator and Council in planning worship and the order of business for stated Presbytery meetings. Ruling/teaching elders should have knowledge of Presbytery leaders' gifts and talents, a sense of history of previous meetings, an understanding of the Reformed Tradition and the liturgical year, be highly motivated, organized and creative and attend Presbytery meetings. Meetings are ordinarily held 7-8 weeks prior to each of the four meetings of the Presbytery at the host church. Other meetings may be called for the purpose of long range planning.